

Authority of the Superintendent

The Board will provide direction to the Superintendent through written policies that define the organizational results to be achieved for students and define operational conditions and actions to be accomplished or avoided.

1. The Board will develop **Results** policies instructing the Superintendent to achieve defined results for the students served by the District.
2. The Board will develop **Operational Expectations** policies which express the Board's values about operational conditions and actions. The policy sub-parts will be stated two ways: A. positively, to assure the value is practiced; or B. negatively, to assure the condition or action never occurs.
3. As long as the Superintendent uses any reasonable interpretation of the Board's **Results** and **Operational Expectations** policies, the Superintendent is authorized to establish any additional District policies or regulations, make any decisions, establish any practices and develop any activities the Superintendent deems appropriate to achieve the Board's **Results** policies. The Superintendent is not expected to seek Board approval or authority for any such decision falling within the Superintendent's area of delegated authority.
4. The Board may change its **Results** and **Operational Expectations** policies, and in so doing shift the boundary between Board and Superintendent areas of responsibility. The Board will respect and support any reasonable interpretation of its policies by the Superintendent, even though Superintendent decisions may not be the decisions the Board or its members may have made. The Board will make the final determination as to whether Superintendent interpretation is reasonable, whether the Superintendent is in compliance and whether reasonable progress has been made. In doing so, the Board will apply the "reasonable person" standard.

Legal Reference:

EDUCATION CODE

35010 Control of district; prescription and enforcement of rules

35028 Qualifications for employment

35029 Waiver of credential requirements

35029.1 Hiring for position of chief administrative officer of school district; prohibition with regard to revoked credentials

35031 Term of employment

35035 Additional powers and duties of superintendent

35160 Authority of governing boards, commencing January 1, 1976

Adopted: April 24, 2007

Revised: February 10, 2009

Revised: March 10, 2015

Revised: April 25, 2017

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually

Palm Springs Unified School District Board of Education