

# School Plan for Student Achievement (SPSA) Template

The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), pursuant to the California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA).

The purpose of the SPSA is to increase the overall effectiveness of the school program by crafting a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement.

The School Site Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications in the plan to reflect changing needs and priorities, as applicable, pursuant to EC 52853(b) and 52855.

California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with the opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.

The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

School Name	James Workman Middle School
Address	69-300 30th Ave. Cathedral City, CA 92234
County-District-School (CDS) Code	33-67173-6112692
Principal	Victoria Chavez, Ed.D.
District Name	Palm Springs Unified School District
SPSA Revision Date	7/1/24-6/30/25
Schoolsite Council (SSC) Approval Date	April 30, 2024
Local Board Approval Date	June 25.2024

This certifies that updates to my SPSA are completed

In the pages that follow, please describe the school's plan for making the best use of federal ESEA resources in alignmer with other federal, state, and local programs.	ıt

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#### School Vision and Mission

Mission: To provide equitable learning opportunities so that students can discover their capabilities and build strong character to reach their highest potential.

Vision: Connect. Grow. Inspire. The Workman Way.

#### **School Profile**

James Workman Middle School is one of five middle schools within the Palm Springs Unified School District. It is located in Cathedral City, serving the north side and a small population of Palm Springs students residing on the city's eastern edge. The 2024-2025 school year is our 30th year as a school of technology and the arts. James Workman Middle School was designated a National School to Watch in 2022, and earned silver status recognition by the California Positive Behavioral Interventions and Supports Coalition for the 23-24 school year. Our current enrollment is 1030 students, with the majority of our students walking or riding their bicycles to school. This enables a large number of students to participate in after-school programs and activities.

Monitoring comments will be added to our SPSA throughout the year. Revisions to our SPSA and subsequent Board approval will occur if substantial budget and/or material changes occur during the school year.

James Workman Middle School coordinates with the Palm Springs Unified School District through monthly secondary administrative meetings, executive cabinet visits and walkthroughs, and staff and administrative professional development sessions.

# **Purpose and Description**

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Additional Targeted Support and Improvement

The purpose of this plan as it pertains to the status of ATSI is to support students with disabilities and English learner students.

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

James Workman Middle School Site Council (SSC) meets regularly during school year to review and update the school plan including proposed expenditures of Title I funds. SSC meets 3:45-4:45. The meeting dates for 2023/24 were: 10/10/23,11/7/23, 2/06/24,4/30/24, and 5/14/24. School goals are based upon comprehensive needs assessment that includes the analysis of verifiable state data, including information displayed on the CA School Dashboard and Panorama Survey. Other district and school data, including interim assessments, are utilized to further measure and monitor achievement throughout the school year. School goals are aligned with PSUSD LCAP goals and include the same metrics/indicators. Input and advice is solicited from school advisory committees and School Leadership team. The JWMS School Plan addresses how LCFF and Title I funds will be used to improve the academic performance of all students and close student group achievement gaps.

## **Educational Partner Involvement**

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

SSC Election Dates and Results:

- 9/5/23 Parents. Parents were nominated and elected through a school-wide google form. Jamie Tarascio,
  Angela Cawley, Brianne Connor, and Erin Tarascio are voted in to serve on SSC. Teachers Shane Frakes
  and Kevin Koch remain the same. Julie Artiga is nominated and voted in as classified staff representation.
- September 22, 2023:Debra Fuller and Jennifer Dean were voted in as teacher representatives for SSC Election closed on September 22, 2022
- Staff members were nominated and elected through paper ballots in a school-wide election.

#### SSC Meeting Dates and Topics:

- October 10, 202 SSC Training by Vikki Chavez, principal Review of SSC by-laws, election of officers, update allocation of new Title I funds.
- November 7, 2023 Presentation of preliminary ELA, math, ELPAC data, and targeted groups for ATSI, voted to approve the combination of ELAC and SSC, DELAC presentation
- February 6, 2024 Presentation of Data Dashboard and targeted groups (including attendance, academic, and climate data for English learners and students with disabilities, our groups identified for ATSI), PBIS Review, budget adjustment, ELAC/DELAC presentation.
- April 30, 2024- Comprehensive Safe School plan, ELAC Presentation, SPSA approval, student attendance presentation.
- May 14, 2024- 23/24 Final SPSA Approval and ELAC report.

On March 12, 2024, Parents met with the Principal to discuss the needs of the school for all three SPSA goals and to provide input into the activities and expenditures as they pertain to the whole school as well as to the ATSI groups (ELs and students with disabilities).

For the 2023/2024 school year, ELAC and SSC operated together.

For the upcoming year, based on the evaluation of the implementation and effectiveness of the SPSA actions (see Annual Evaluation and Needs Assessment section) and the review of state-available data, district benchmarks, and Panorama Survey input, the SSC recommended the following revisions to the SPSA:

There will be additional opportunities for parent/community engagement, more college visits, a greater focus on intervention, and a greater focus on improving culture and climate, with a concentration on decreasing the number of student conflicts.

The funding should include Professional Development for staff in areas including English language learners, technology integration, Universal Design for Learning, Social-Emotional Learning, Multitiered Systems of Support, and Students with Disabilities.

The need to refresh Professional Learning Communities and their protocols and practices will again be a priority.

# **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Based on the review of performance through analysis of state and local assessments and performance indicators, as well as a needs assessment performed in collaboration with educational partners, the site was able to identify resource inequities. These inequities were evident in the data of student groups identified for ATSI (ELs and students with disabilities). English learners and students with disabilities at JWMS have higher levels of chronic absenteeism and suspensions than other student groups as reported on the California Data Dashboard. These same groups also score lower than other student groups in mathematics and language arts. This trend does not align with the school's mission to provide equitable learning opportunities for all students. Identified resource inequities for these groups include best practices in first instruction through tier I supports and adequate professional development for staff in this area, specifically as it addresses Universal Design for Learning, rigor, social-emotional learning, and content-based ELD.

#### Needs Assessment - Review of Performance

Based on a review of performance on the state indicators and local performance indicators included in the California School Dashboard, progress toward SPSA goals, local self-assessment tools, stakeholder input, or other information, what progress is the school proudest of, and how does the school plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for student groups, including low-income students, English learners, and foster youth have led to improved performance for these students.

Based on a review of performance through analysis of state and local assessments and performance indicators as well as a needs assessment performed in collaboration with educational partners, the site identified the following successes:

#### Successes:

66% of all JWMS Students scored at or above the typical growth rate in the area of math according to the fall to spring Star assessments.

Chronic Absenteeism of all students has dropped by 3% according to Renaissance Analytics. In terms of chronic absenteeism, EL students saw a decrease of 5.6%, while students with a disability saw a decrease of 3.4%.

85% of the JWMS families who participated in the winter Panorama assessment stated they felt that the school offers a positive climate of support for academic learning for their students.

50% of the English learners at JWMS made appropriate progress according to the English Proficiency Assessment of California. According to current Panorama Data, 51% of students reported an increase in self-efficacy.

# Reflections: Success

Supporting Actions: Teachers collaborated in Professional Learning Communities to identify standards, lessons, and students to support. Teachers were afforded the opportunity to collaborate in grade-level, department, and team groups to identify needs. Students participated in intervention programs offered by the PSUSD Secondary Education and Student Learning Departments. Additionally, a greater focus on the SART and STIS processes has been made through the funding of extra hours for an office specialist. Furthermore, increased opportunities for Tier II SEL through counseling programs has proven to be a supporting action in the increase of student self-efficacy.

Overall, gains were made in the areas of math and language arts in terms of state assessment data. From March, 2023 to March, 2024, there has been a 1.1% decrease in suspensions.

Referring to the California School Dashboard, identify: (a) any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or any areas that the school has determined need significant improvement based on review of state indicators, local performance indicators or other local indicators AND (b) identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the school planning to take to address these areas of low performance and performance gaps?

## Reflections: Identified Need

According to the 2022/2023 California Data Dashboard, English learners and students with disabilities have been identified as ATSI groups. Areas in which ELs are in the red are as follows: ELA, Math, Suspensions, and Chronic Absenteeism. Students With Disabilities are in the red in the following areas: ELA, Math, and Chronic Absenteeism. As a result of this ATSI status, these two student groups will be of particular focus for growth. While the goals and activities within this SPSA are pertinent to all students, there will be a concentrated focus on supporting ELs and students with disabilities.

The previous year's SPSA indicated a plan to improve the number of students proficient in ELA , math, and language development, as measured by CAASPP and ELPAC. This data from the California Data Dashboard provided us with the following information: A total of 38% of students were at or above grade level in English/language arts, while 23.35% were at or above grade level in math. This school year 19% of the English learners were reclassified to fluent English proficient for this school year, while 50% of our EL students made progress in English language development according to the ELPAC assessment.

Supporting Actions: Students were encouraged to attend before and after-school tutoring programs offered by the site and district. Teachers also offered small group lessons and lesson differentiation to

meet the needs of students. Supplemental software and materials were also provided to support students in accessing the curriculum. Teachers also used ELLevation to monitor RFEP students, and a focus on ELPAC growth was made last year. Additional reading and math intervention classes were added to the master schedule for the 23/24 school year.

Current data supports the need for greater focus on chronic absenteeism and suspensions. According to the California Data Dashboard, English learners, Hispanic, Homeless, Socioeconomically Disadvantaged Students as well as Students with Disabilities have had an increase in chronic absenteeism for the past year. Also for the past year, English learners, Filipino, Hispanic, Homeless, and Socioeconomically Disadvantaged students have had an increase in suspensions. Panorama data reflects the California Data Dashboard in these areas, as well, as % of our students report feeling they have no social-emotional strengths in the spring assessment. Current California Dashboard data also demonstrates that English learners and Students with Disabilities had a decline in math performance according to SBAC mathematics assessments. In contrast, Hispanic and Socioeconomically Disadvantaged students maintained a distance below standards on the SBAC mathematics assessments.

Additional actions to achieve an increase in academic performance for the upcoming year: To align with the overall goal of Distance From Standard, math and language arts teachers will focus on the PLC process of analyzing data and providing targeted and strategic support. As formative assessments are evaluated, a greater focus on a multi-tiered system of support programs will be made, with students having access to fluid interventions throughout the school day, including an inaugural Learning Lab. This lab will provide more students with targeted and intensive interventions in six-week increments. While all students will be monitored, student groups such as students with disabilities and unduplicated pupils will be of intentional focus. Interventions include small groups, before and after-school tutoring, supplemental lessons through programs such as Freckle, and learning-lab settings. Interventions will be monitored through the SST/PST123 protocols and procedures. Due to a high need for support in English learners, there will be continued attention to the professional development and delivery of lessons in content-based English language development and Specially Designed Academic Instruction in English. To support an increase in the academic performance of students with disabilities, greater collaboration will be had between general and special education teachers, emphasizing co-teaching in at least one grade level. The Learning Lab will also provide students with disabilities with the opportunity to meet IEP goals during designated minutes. Professional development opportunities will be provided to this end.

In the area of attendance, 29% of JWMS students were chronically absent, 9.9% below the district's average. SART meetings were held for students who were regularly absent and of attendance or behavioral concern, but families did not consistently attend meetings. The site employs an intervention specialist and office specialist who support a highly structured attendance program, including monthly SART meetings and adherence to SARB procedures. Saturday schools have been well-attended, and occasional monthly attendance competitions were held and will be more consistent for the upcoming year.

According to Panorama, Insofar as first-semester grades are concerned, 19% of JWMS students received an F in language arts, and 25% received an F in math for the first semester of the current school year. 29% of English learners and 41% of students with disabilities earned an F in language arts, while 39% of English learners and 30% of students with disabilities earned an F in math. For the upcoming year, JWMS staff will engage in an MTSS/RTI process to identify and support students earning less than satisfactory grades.

Grade-level interdisciplinary teams and PLCs, along with their assigned counselors and administrators, will meet at least monthly to monitor data of English learners and Students with Disabilities to ensure that appropriate supports and interventions are implemented and used with fidelity. These teams will determine appropriate academic, attendance, and behavior support and interventions. Teachers will have access to and focus on more deliberate interventions that will be used with fidelity as monitored during Tier II/III meetings.

In terms of suspensions:

All Students (ALL): 10% English Learner (EL): 10.1% Hispanic (Hisp): 9.6% African American (AA): 27.8%

Students with Disabilities (SWD):15.7%

FIX: In a continual effort to address the number of suspensions, referrals, and chronically absent students, the administration will collaborate with counselors and other service providers to provide more focused programs for students with behavioral and social-emotional challenges. Special attention will be given to support in these areas for our English learners and students with disabilities. We will also continue to

review discipline data with the PBIS team to identify students, especially those whose needs are	
met by Tier I and II programs. Through Panorama groups, counselors and administrators will mor students, with a focus on ELs and students with disabilities, to identify further needs. We will also continue to pay for additional hours and benefits of an office specialist who will support these effor will also have a more cohesive tier II and III program. Additionally, administrators and counselors review grade data on a quarterly basis to identify students who are earning failing grades and estrinterventions for them.	itor all o rts. We will

## Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup							
	Per	Percent of Enrollment			Number of Students		
Student Group	20-21	21-22	22-23	20-21	21-22	22-23	
American Indian	0.6%	0.86%	0.49%	7	9	5	
African American	2.0%	1.33%	1.36%	22	14	14	
Asian	1.5%	1.33%	1.46%	17	14	15	
Filipino	3.5%	3.62%	4.18%	40	38	43	
Hispanic/Latino	81.4%	82.95%	82.59%	919	871	849	
Pacific Islander	0.2%	0.19%	0.19%	2	2	2	
White	8.6%	7.33%	6.91%	97	77	71	
Multiple/No Response	2.2%	2.38%	2.82%	25	25	29	
		Total Enrollment			1050	1028	

# Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level						
Number of Students						
Grade	20-21 21-22 22-23					
Grade 6	344	346	331			
Grade 7	362	335	349			
Grade 8	423	369	348			
Total Enrollment	1,129 1,050 1,028					

# Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
	Number of Students			Percent of Students		
Student Group	20-21	21-22	22-23	20-21	21-22	22-23
English Learners	259	230	244	22.90%	21.9%	23.7%
Fluent English Proficient (FEP)	365	333	296	32.30%	31.7%	28.8%
Reclassified Fluent English Proficient (RFEP)	36	315	263	13.9%	57.8%	51.9%

#### **Student Population**

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

receive a high school diploma.

2022-23 Student Population						
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth			
1028 98.6		23.7	0.3			
Total Number of Students enrolled in James Workman Middle School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not	Students who are learning to communicate effectively in English, typically requiring	Students whose well being is the responsibility of a court.			

instruction in both the English Language and in their academic

2022-23 Enrollment for All Students/Student Group						
Student Group Total Percentage						
English Learners	244	23.7				
Foster Youth	3	0.3				
Homeless	135	13.1				
Socioeconomically Disadvantaged	1014	98.6				
Students with Disabilities	111	10.8				

courses.

Enrollment by Race/Ethnicity						
Student Group Total Percentage						
African American	14	1.4				
American Indian	5	0.5				
Asian	15	1.5				
Filipino	43	4.2				
Hispanic	849	82.6				
Two or More Races	29	2.8				
Pacific Islander	2	0.2				
White	71	6.9				

#### Conclusions based on this data:

<sup>1.</sup> The percentage of English learners not making adequate academic progress is disproportionate.

- 2. The percentage of students with disabilities not making adequate academic progress is disproportionate.
- **3.** Hispanics make up the greatest number of students on campus, and are represented in both the SWD and EL groups.

#### **Overall Performance**

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



Lowest Performance

Orang

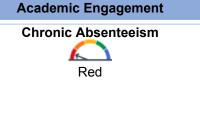


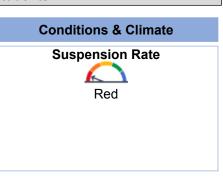
Green

Blue
Highest Performance

#### 2023 Fall Dashboard Overall Performance for All Students

# Academic Performance Academ English Language Arts Yellow Chroni





Mathematics
Orange

English Learner Progress
Green

Conclusions based on this data:

1.

### Academic Performance English Language Arts

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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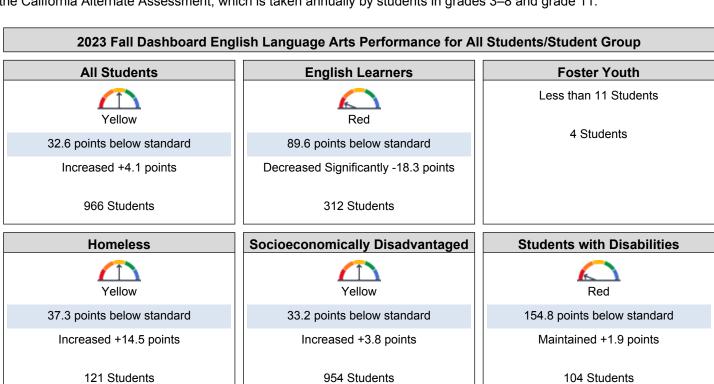
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.

2023 Fall Dashboard English Language Arts Equity Report					
Red	Orange	Yellow	Green	Blue	
2	0	3	2	0	

This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



#### 2023 Fall Dashboard English Language Arts Performance by Race/Ethnicity

# African American 38.3 points below standard Decreased -4.6 points

13 Students

#### **American Indian**

Less than 11 Students

5 Students

#### Asian

25.2 points below standard

Decreased Significantly - 37.2 points

15 Students

#### Filipino

Green

29 points above standard

Increased +11.2 points

41 Students

#### Hispanic

Yellow

39.8 points below standard

Increased +5 points

798 Students

#### Two or More Races

19.7 points below standard
Increased +11.3 points

26 Students

#### Pacific Islander

Less than 11 Students

3 Students

#### White

7.4 points above standard

Increased +10.8 points

67 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

#### 2023 Fall Dashboard English Language Arts Data Comparisons for English Learners

#### **Current English Learner**

118.5 points below standard

Maintained +0.7 points

169 Students

#### **Reclassified English Learners**

55.3 points below standard

Decreased Significantly -44.9 points

143 Students

#### **English Only**

22.1 points below standard

Increased +11.2 points

454 Students

#### Conclusions based on this data:

1.

#### Academic Performance Mathematics

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."









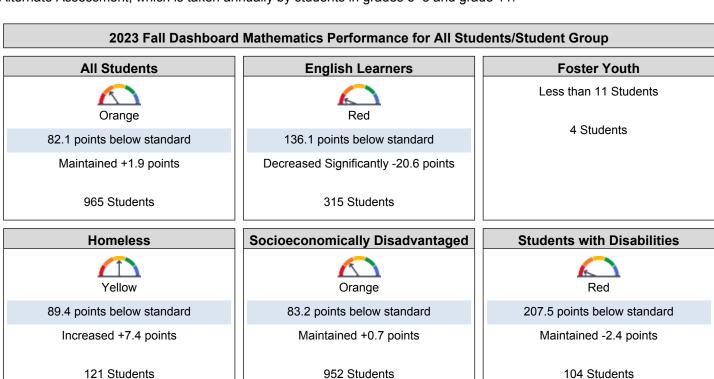
Blue

Highest Performance

This section provides number of student groups in each level.

2023 Fall Dashboard Mathematics Equity Report					
Red Orange Yellow Green Blue					
2	2	2	1	0	

This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



#### 2023 Fall Dashboard Mathematics Performance by Race/Ethnicity

#### African American

76 points below standard

Decreased Significantly - 16.2 points

13 Students

#### **American Indian**

Less than 11 Students

5 Students

#### Asian

48 points below standard

Decreased Significantly - 35.7 points

15 Students

#### Filipino

Green

0.9 points below standard

Increased Significantly +20.6 points

41 Students

#### Hispanic

Orang

91 points below standard

Maintained +1 points

798 Students

#### **Two or More Races**

57.6 points below standard

Increased Significantly +38.1 points

26 Students

#### Pacific Islander

Less than 11 Students

3 Students

#### White



Yellow

45.2 points below standard

Increased +13.2 points

66 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

#### 2023 Fall Dashboard Mathematics Data Comparisons for English Learners

#### **Current English Learner**

160 points below standard

Maintained +0.4 points

169 Students

#### **Reclassified English Learners**

108.6 points below standard

Decreased Significantly -49.7 points

146 Students

#### **English Only**

75.3 points below standard

Increased +9.4 points

448 Students

#### Conclusions based on this data:

1.

# **Academic Performance English Learner Progress**

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

#### 2023 Fall Dashboard English Learner Progress Indicator

#### **English Learner Progress**



50 points above standard making progress towards English language proficiency

Number of EL Students: 180 Students
Performance Level: 3

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

#### 2023 Fall Dashboard Student English Language Acquisition Results

Decreased Maintained ELPI Level 1, 2L, 2H, One ELPI Level 3L, or 3H		Maintained ELPI Level 4	Progressed At Least One ELPI Level
39	51	2	88

Conclusions	based	on this	data
1.			

# Academic Engagement Chronic Absenteeism

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.

2023 Fall Dashboard Chronic Absenteeism Equity Report					
Red	Orange	Yellow	Green	Blue	
6	1	0	0	0	

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

#### 2023 Fall Dashboard Chronic Absenteeism for All Students/Student Group

#### **All Students**



Red

29% Chronically Absent

Increased Significantly 3.4

1071 Students

#### **English Learners**



Red

33.5% Chronically Absent

Increased Significantly 3.5

266 Students

#### **Foster Youth**

Less than 11 Students

8 Students

#### Homeless



Red

37.8% Chronically Absent

Increased 8

148 Students

#### **Socioeconomically Disadvantaged**



Red

29.1% Chronically Absent

Increased Significantly 3.6

1054 Students

#### **Students with Disabilities**



Red

41% Chronically Absent

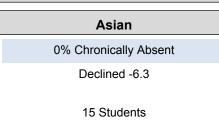
Increased 4.4

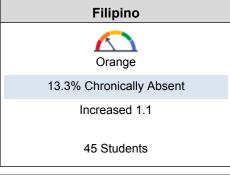
117 Students

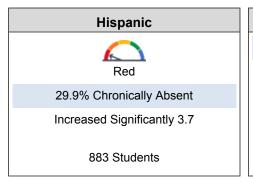
#### 2023 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

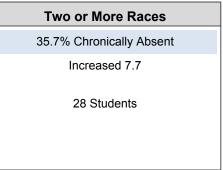
# African American 21.4% Chronically Absent Declined -2.1 14 Students

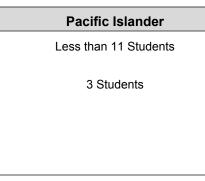
# American Indian Less than 11 Students 5 Students

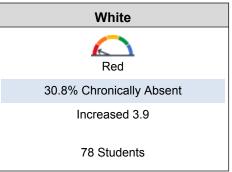












#### Conclusions based on this data:

1.

# Conditions & Climate Suspension Rate

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.

2023 Fall Dashboard Suspension Rate Equity Report					
Red	Orange	Yellow	Green	Blue	
5	1	0	1	0	

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

#### 2023 Fall Dashboard Suspension Rate for All Students/Student Group

#### **All Students**



Red

13.8% suspended at least one day

Increased 2.1 1081 Students

#### **English Learners**



Red

17.4% suspended at least one day

Increased Significantly 6.9 270 Students

#### **Foster Youth**

Less than 11 Students 9 Students

#### Homeless



Sed

12.5% suspended at least one day

Increased 0.4 152 Students

#### Socioeconomically Disadvantaged



Red

13.9% suspended at least one day

Increased 2.4 1062 Students

#### **Students with Disabilities**



Orange

17.9% suspended at least one day

Declined -0.5 117 Students

#### 2023 Fall Dashboard Suspension Rate by Race/Ethnicity

#### African American

13.3% suspended at least one day

Increased 7.5 15 Students

#### **American Indian**

Less than 11 Students
5 Students

#### Asian

0% suspended at least one day

Maintained 0
15 Students

#### **Filipino**



15.2% suspended at least one day

Increased 12.8 46 Students

#### Hispanic



14.1% suspended at least one day

Increased 2.1 891 Students

#### Two or More Races

21.4% suspended at least one day

Increased 6.6 28 Students

#### Pacific Islander

Less than 11 Students
3 Students

#### White



7.7% suspended at least one day

Declined -5.4 78 Students

#### Conclusions based on this data:

1.

# **Annual Review and Update**

SPSA Year Reviewed: 2023-24

#### Goal 1 - Increased Academic Achievement

Students will meet grade level proficiency in standards in the core academic subjects: English:Language Arts, Math, Social Studies and Science as measured by the annual and formative assessments(CAASPP, ELPAC, Star). This goal is aligned with the California State Frameworks for instruction. All JWMS students who scored at Standard Met, Standard Exceeded levels the previous year will maintain or improve their levels as measured by aforementioned assessments.

#### **Annual Measurable Outcomes**

#### Metric/Indicator

#### **Expected Outcomes**

#### **Actual Outcomes**

California School Dashboard Academic Indicator for English
Language Arts
All Students (ALL)
English Learners (EL)
Hispanic (Hisp)
African American (AA)
Socioeconomically Disadvantaged
(SED)
Students with Disabilities (SWD)

St. Group	Color	DFS/Percentag e	Change
All		29.6 points below standard	Increase +4 points
EL		80.6 points below standard	Increase +9 points
Hisp		35.8 points below standard	Increase +4 points
AA		34.3 points below standard	Increase +4 points
SED		30.2 points below standard	Increase +3 points
SWD		140.8 points below standard	Increase +15 points

St. Group	Color	DFS/Percentage	Change
All	Yellow	32.6 points below standard	Increased +4.1 points
EL	Red	89.6 points below standard	Decreased Significantly - 18.3 points
Hisp	Yellow	39.8 points below standard	Increased +5 points
AA		38.3 points below standard	Decreased - 4.6 points
SED	Yellow	33.2 points below standard	Increased +3.8 points
SWD	Red	154.8 points below standard	Maintained +1.9 points

California School Dashboard Academic Indicator for
Mathematics
All Students (ALL)
English Learners (EL)
Hispanic (Hisp)
African American (AA)
Socioeconomically Disadvantaged
(SED)
Students with Disabilities (SWD)

St. Group	Color	DFS/Percentag e	Change
All		74.1 points below standard	Increase +8 points
EL		123.1 points below standard	Increase +13 points
Hisp		82.0 points below standard	Increase +9 points
AA		69.0 points below standardLevel	Increase +7 points
SED		75.2 points below standard	Increase +8 points

St. Group	Color	DFS/Percentage	Change
All	Orange	82.1 points below standard	Maintained +1.9 points
EL	Red	136.1 points below standard	Decreased Significantly - 20.6 points
Hisp	Orange	91 points below standard	Maintained +1 points
AA		76 points below standard	Decreased Significantly - 16.2 points

Metric/Indicator	Expected Outcomes			Actual C	Outcomes	
	SWD 187.5 points below standard	Increase +20 points	SED	Orange	83.2 points below standard	Maintained +0.7 points
			SWD	Red	207.5 points below standard	Maintained - 2.4 points
California Science Test - Percent of Students Who Meet or Exceed Standard Grade 8			California Science Test - Percent of Students Who Meet or Exceed Standard Grade 8 - 20.06%			d
California School Dashboard – English Learner Progress Indicator	Color DFS/Percentage	Change		Color	DFS/Percentage	Change
(ELPI)	English Learner Progress Green 55% Indicator	ncrease +5 Points	English Learner Progress Indicator	Green	50 points above standard	
English Learner Redesignated Fluent English Proficient (RFEP) Reclassification Rate	English Learner Re-designated Fluent English Proficient (RFEP) Reclassification Rate - 23.49%  8th Grade Smarter Balanced Assessment Consortium Mathematics (SBAC Math) Results. (Percent of Students who Met or Exceeded Standard) All Students (ALL) - 29.73% English Learners (EL) - 10% Hispanic (Hisp) - 25.02% African American (AA) - N/A Socioeconomically Disadvantaged (SED) - 26.57% Students with Disabilities (SWD) - 3.55%		English Learner F (RFEP) Reclassif		Fluent English Pro 23.49%	ficient
8th Grade Smarter Balanced Assessment Consortium Mathematics (SBAC Math) Results. (Percent of Students who Met or Exceeded Standard) All Students (ALL)			Mathematics (SB (Percent of Stude All Students (ALL English Learners Hispanic (Hisp) - African American	AC Math) Residents who Met of 29.73% (EL) - 10% 25.02% (AA) - N/A ly Disadvantag	or Exceeded Standa ged (SED) - 26.57%	ırd)
Williams Textbook/Materials Compliance	Williams Textbook/Materials Compliance - 10	00%	Williams Textboo	k/Materials Co	mpliance - 100%	

#### Strategies/Activities for Goal 1

# Planned Actions/Services

# Actual Actions/Services

# Proposed Expenditures

# Estimated Actual Expenditures

Utilize assessment analysis strategies to increase performance in all subgroup areas. The analysis will help close the gap for our subgroups including Students with Disabilities, Socioeconomically Disadvantaged, African American, English Learners, and Hispanic students.

Strategies/activities include but are not limited to:

- assessing short cycle assessment data as evidenced by data protocols conducted by teaching and counseling staff
- creating and analyzing common assessments
- creating engaging lessons
- Purchasing necessary
  materials and supplies
  including but not limited
  to leveled readers,
  supplemental books and
  novels, e-books, Maker
  Spaces, online access to
  curriculum, realia, printer
  ink, supplies for listening
  centers, student
  classroom incentives,
  site licenses for Various
  software and programs,
  consumables,

PLCs met regularly for assessment analysis and

discussed strategies to increase performance in all subgroup areas. Opportunity to collaborate and implement support for ELs and SWD occurred during Wednesday's 2:1:2 sessions. Core group PLCs performed the following:

- analyzation of short cycle assessment data.
- created common assessments
- created engaging lessons based on UDL, Kagan, and Eduprotocol frameworks.

The site also used categorical funds to purchase necessary materials and supplies including but not limited to leveled readers. supplemental books and novels, ebooks, Maker Space materials, online access to curriculum, realia, printer ink, supplies for listening centers, student classroom incentives, site licenses for various software and programs, consumables, manipulatives, band instruments, repairs to band instruments, STEAM equipment and supplies, paper, agendas, AVID-related costs.

Supplemental Instructional
Materials and Supplies for Library
and Classroom Improvement
4000-4999: Books And Supplies
LCFF
15427.00

Subscriptions-Site Licenses to enhance curriculum

4000-4999: Books And Supplies LCFF 24000.00

Supplemental Instructional Materials to increase educational strategies such as books, consumables and other classroom materials. 5000-5999: Services And Other Operating Expenditures LCFF 15000.00

Subscriptions-site licenses 4000-4999: Books And Supplies LCFF 7000.00

AVID Supplies 4000-4999: Books And Supplies LCFF 6000.00

T-Shirts for AVID and STEAM groups 4000-4999: Books And Supplies

Supplemental Instructional Materials and Supplies for Library and Classroom Improvement 4000-4999: Books And Supplies LCFF 15369.00

Subscriptions-Site Licenses to enhance curriculum

4000-4999: Books And Supplies LCFF 18784.00

Supplemental Instructional Materials to increase educational strategies such as books, consumables and other classroom materials. 5000-5999: Services And Other Operating Expenditures LCFF 14753.00

Subscriptions-site licenses 4000-4999: Books And Supplies LCFF 0.00

AVID Supplies 4000-4999: Books And Supplies LCFF 5957.00

T-Shirts for AVID and STEAM groups 4000-4999: Books And Supplies

Planned Actions/Services	Actual Actions/Services	Proposed Expenditures	Estimated Actual Expenditures
manipulatives, band instruments, repairs to	instruments, repairs to band instruments, STEAM equipment and supplies, paper,	LCFF 5668.00	1487.00
STEAM equipment and supplies, paper, agendas, AVID-related		Subscriptions-Site Licenses to enhance curriculum	Subscriptions-Site Licenses to enhance curriculum
costs.		4000-4999: Books And Supplies Title I 35000.00	4000-4999: Books And Supplies Title I 34000.00
		Musical instruments and repairs 5000-5999: Services And Other Operating Expenditures LCFF 8000.00	Musical instruments and repairs 5000-5999: Services And Other Operating Expenditures LCFF 8000.00
Provide Professional Development and collaboration opportunities to increase student achievement.  Professional development includes but not limited to conferences and	opportunities to achievement. elopment includes conferences and areas of:  anguage nent Designed with professional development and collaboration opportunities.  Professional development includes but not limited to conferences and workshops in the areas of:  • AVID • English Language Development • Specially Designed	Conference/workshops 5000-5999: Services And Other Operating Expenditures LCFF 35000.00	Conference/workshops 5000-5999: Services And Other Operating Expenditures LCFF 33544.00
<ul> <li>workshops in the areas of:</li> <li>AVID</li> <li>English Language     Development</li> <li>Specially Designed     Academic Instruction in     English</li> </ul>		Subs for staff to attend conferences and workshops 1000-1999: Certificated Personnel Salaries LCFF 3000.00	Subs for staff to attend conferences and workshops 1000-1999: Certificated Personnel Salaries LCFF 3000.00
<ul> <li>Universal Design for Learning</li> <li>Inclusionary Practices</li> <li>Coteaching</li> <li>Equity and Diversity</li> <li>MTSS/PBIS</li> </ul>	<ul> <li>Universal Design for Learning</li> <li>Inclusionary Practices</li> <li>Coteaching</li> <li>Equity and Diversity</li> <li>MTSS/PBIS</li> </ul>	Extra Duty Pay for Teachers to engage in activities to support student achievement, including PLC activities and prep buy-out. 1000-1999: Certificated Personnel Salaries Title I 43000.00	Extra Duty Pay for Teachers to engage in activities to support student achievement, including PLC activities and prep buy-out. 1000-1999: Certificated Personnel Salaries Title I 31000.00
		Benefits associated with extra duty pay 3000-3999: Employee Benefits	Benefits associated with extra duty pay 3000-3999: Employee Benefits

Planned Actions/Services	Actual Actions/Services	Proposed Expenditures	Estimated Actual Expenditures
		Title I 11198.00	Title I 8073.00
Students will participate in site approved, curriculum based field trips to enhance and enrich learning in all core subjects including Fine and Applied Arts, STEAM, and AVID-based activities.	Students participated in site approved, curriculum based field trips to enhance and enrich learning in all core subjects including Fine and Applied Arts, STEAM, and AVID-based activities.	Field trips 5000-5999: Services And Other Operating Expenditures LCFF 5000.00	Field trips 5000-5999: Services And Other Operating Expenditures LCFF 5000.00
Examples of these enrichment opportunities are trips to local plays/musicals, museums, school/college trips, trips pertaining to historic events and STEAM - based businesses and organizations.	Examples of these enrichment opportunities were trips to local plays/musicals, museums, school/college trips, trips pertaining to historic events and STEAM - based organizations, such as UCR's Department of Engineering.		
Site fund 1 FTE Content-based ELD/SDAIE teacher including benefits to provide intervention for our EL population and increase EL Reclassification and ELPAC	AIE teacher including to provide intervention for oppulation and increase EL fication and ELPAC cy.  ELD/SDAIE teacher including benefits to provide intervention for our EL population and increase EL Reclassification and ELPAC proficiency and AVID-based strategies. Extra-duty was also paid to teachers to support students in increasing ELD levels.	Site fund FTE 1000-1999: Certificated Personnel Salaries Title I 64000.00	Site fund FTE 1000-1999: Certificated Personnel Salaries Title I 66947.00
proficiency.  This will support our focus on making annual progress, maintaining proficiency on the ELPAC.		Site fund FTE 1000-1999: Certificated Personnel Salaries Title I 16242.00	Associated Benefits 1000-1999: Certificated Personnel Salaries Title I 17136.00
	ease Media Technician's hours  Media Technician's hours to 5.75	Provide Additional Media Center	Provide Additional Media Center
to 5.75 hours a day to provide extended time for classroom visitations and student use of the media center.	hours a day to provide extended time for classroom visitations and student use of the media center.	Tech hours at the beginning and end of the school year.  Increased hours for the media center tech.	Tech hours at the beginning and end of the school year. Increased hours for the media center tech. (Position was unfilled for the first quarter of the year).

Planned Actions/Services	Actual Actions/Services	Proposed Expenditures	Estimated Actual Expenditures
These additional hours allows for all curricular areas to benefit: Math, ELA, ELD, PE, F&A, SS, Sci.	These additional hours allows for all curricular areas to benefit: Math, ELA, ELD, PE, FA, SS, and Sci.  In addition, the increase, in hours	2000-2999: Classified Personnel Salaries Title I 14012.00	2000-2999: Classified Personnel Salaries Title I 11000.00
In addition, the increase, in hours for the media center clerk will allow for extra time at the beginning of the year and the end of the school year, ensuring all students receive	for the media center clerk allowed for extra time at the beginning of the year and the end of the school year, ensuring all students received required technology and materials. The clerk ensured that	associated benefits. 3000-3999: Employee Benefits Title I 5405.00	Associated Benefits 3000-3999: Employee Benefits Title I 4000.00
all textbooks. The clerk will ensure that Williams Act requirements are met and maintained for all gradelevels and classes.			
Site fund a Paraprofessional Senior - Bilingual to support learning of content area standards in core classes.	A Senior Bilingual Paraprofessional provided primary- language supports to students in Structured English Immersion classes.	Provide Paraprofessional Senior - Bilingual for pull out programs and interventions. 2000-2999: Classified Personnel Salaries Title I 29200.00	Provide Paraprofessional Senior - Bilingual for pull out programs and interventions. 2000-2999: Classified Personnel Salaries Title I 30773.00
		Associated Benefits 3000-3999: Employee Benefits Title I 10879.00	Associated Benefits 3000-3999: Employee Benefits Title I 11465.00
Prep buy outs for intervention program: Three teachers to provide intervention for LTEL and SES students.	Ten teachers held focused intervention times during their prep for five weeks each. These interventions supported LTEL and SES students who needed focused support in ELD, language arts, and	Extra-duty pay for teachers. 1000-1999: Certificated Personnel Salaries Title I 7560.00	Extra-duty pay for teachers. 1000-1999: Certificated Personnel Salaries Title I 7560.00
	support in ELD, language arts, and mathematics.	Associated benefits. 3000-3999: Employee Benefits Title I	Associated benefits. 3000-3999: Employee Benefits Title I

Planned Actions/Services	Actual Actions/Services	Proposed Expenditures	Estimated Actual Expenditures
		1919.00	1919.00
Replace, upgrade, and install technology on campus to allow for students to access programs that allow them to develop their abilities in Language Arts, Technical Skills, and other classroom applications.  Purchase additional technology	We replaced, upgraded, and installed technology on campus to allow for students to access programs that allowed them to develop their abilities in Language Arts, Technical Skills, and other classroom applications.	Technology Supplies and Upgrades 4000-4999: Books And Supplies Title I 25000.00	Technology Supplies and Upgrades 4000-4999: Books And Supplies Title I 18000.00
such as, replacement cords, Laptops, tablets, replacement headphones, mice, and document cameras and upgrades thereof.	We also purchased additional technology which included replacement cords, laptops, tablets, replacement headphones, mice, and document cameras and upgrades thereof.		
Saturday School Academies targeting our students with special needs and providing targeted instruction. Academies will run for 10 Saturdays. Aides, materials and all activities will be provided.	Monthly Satyurday Academies were held to support all students, including ELs and students with disabilities. Teachers were funded through general funds as part of our ADA recovery program.		
Regular SST and IEP meetings for academic and behavior concerns.	· · · · · · · · · · · · · · · · · · ·	Substitute Teachers' Salaries 1000-1999: Certificated Personnel Salaries Title I 2250.00	Substitute Teachers' Salaries 1000-1999: Certificated Personnel Salaries Title I 2000.00
		Certificated Salaries 1000-1999: Certificated Personnel Salaries LCFF 10395.00	Certificated Salaries 1000-1999: Certificated Personnel Salaries LCFF 8000.00
		Associated Benefits 3000-3999: Employee Benefits LCFF 2638.00	Associated Benefits 1000-1999: Certificated Personnel Salaries LCFF

Planned Actions/Services	Actual Actions/Services	Proposed Expenditures	Estimated Actual Expenditures
			1500.00
		Substitutes for SST Meetings. 1000-1999: Certificated Personnel Salaries LCFF 3000.00	Substitutes for SST Meetings. 1000-1999: Certificated Personnel Salaries LCFF 1500.00

## **Analysis**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Materials and software were purchased and used to support learning for all groups. Teachers collaborated on Wednesdays to review data and make appropriate adjustments to their lessons by the results of CFAs and district benchmarks. As a result, 66% of JWMS students showed growth in language arts from the fall to the spring, according to the Star assessment. Teachers also participated in instructional rounds to observe one another and identify effective strategies for student engagement. Allotted funding allowed for more teachers to engage in other professional development opportunities and conference attendance. Prep time buy-out was implemented, as well, to support long-term English learners in making appropriate linguistic gains. The funding of classified staff also supported students in ensuring that every student had the materials and linguistic support necessary to access grade-level curriculum and standards. Math interventions were provided throughout the day by the designated support teacher. Students were identified for interventions using CFAs and Star benchmark data.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Due to changes in the SST process, the site did not hold as many SSTs as intended. As counselors and pertinent staff were trained in the PST123 process, which was introduced in the spring to replace SSTs, not as many of these interventions were held. Also, due to unforeseen long-term substitute teacher issues (particularly in 6th-grade math), we anticipate minimal growth in 6th grade mathematics. For the 23/24 school year, there was \$7000 over-budgeted for site licenses. In accordance with categorical funding guidelines, the amount was reallocated into other areas of need, including technology and upgrades.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Greater focus will be made on the PLC frameworks. Administration and leadership members will lead the charge in fortifying this framework in order to maintain greater focus on common formative assessments, data analysis, student group performance, and teaching strategies. Furthermore, more attention will be made to stronger Tier II interventions for students who demonstrate the need for academic support. The implementation of a Learning Lab is planned for the upcoming year to support more students outside of the structured bell schedule. This lab, coupled with additional Language Live sections and more focused math support will support more students.

# **Annual Review and Update**

SPSA Year Reviewed: 2023-24

#### Goal 2 - Parent Engagement

All schools in PSUSD ensure that they include the four mandatory Title I components in their parent Involvement and Participation Site Plan. These include 1) Involve parents in the Title I program; 2) Create a school-parent compact with parent input; 3) Build capacity for parent involvement; and 4) assure accessibility and opportunities to the school for parents. Each site also ensures that they align their site plan with the PSUSD district parent involvement plan.

Long Term Goal: That 100%, or all parents/guardians will have an active role in their student's education. Realistically, our goal is for the majority of parents to have an active role in their student's education and the other percentage know how to have an active role.

Parent participation at the middle school level can be challenging. Many parents are very active at the elementary level. It is important to the administration and staff at JWMS to make sure that we keep parents involved. Increasing parent participation is one of our number one goals at JWMS. Examples of active participation include but are not limited to: checking Parent VUE, reviewing student agendas, volunteering, and attending parent-teacher conferences. We have placed a larger emphasis on our intramural program which brings out parents to our campus to see their students play. There are also activities like Fall Festival, Academic Nights, and band performances.

#### **Annual Measurable Outcomes**

Metric/Indicator E	Expected Outcomes	<b>Actual Outcomes</b>
--------------------	-------------------	------------------------

Parent Participation in Stakeholder Input Processes	Parent Participation in Stakeholder Input Processes - 400 surveys	Parent Participation in Stakeholder Input Processes - 72 surveys
Family School Connectedness via Panorama Family Climate Survey All Students (ALL) Hispanic (Hisp) African American (AA)	Family School Connectedness via Panorama Family Climate Survey All Students (ALL) - 95% English Learner (EL) - 90% Hispanic (Hisp) - 95% African American (AA) - 95%	Family School Connectedness via Panorama Family Climate Survey All Students (ALL) - 86% English Learner (EL) - 93% Hispanic (Hisp) - 90% African American (AA)/Filipino/Other -83%
Climate of Support for Academic Learning via Panorama Family Climate Survey All Students (ALL) Hispanic (Hisp) African American (AA)	Climate of Support for Academic Learning via Panorama Family Climate Survey All Students (ALL) - 100% English Learner (EL): 90% Hispanic (Hisp) - 100% African American (AA) - 100%	Climate of Support for Academic Learning via Panorama Family Climate Survey All Students (ALL) - 85% English Learner (EL): 93% Hispanic (Hisp) - 90% African American (AA)/Filipino/Other -100%

Metric/Indicator		Expected Outcomes	Actual Outcomes	
	Number of Attendees Attending 1	Number of Parent Attendees attending 1 or more	Number of Parent Attendees attending 1 or more site/parent	
	or more school/parent center	site/parent center sponsored events -900	center sponsored events : app.900	
	sponsored events at site			

# **Strategies/Activities for Goal 2**

Planned Actions/Services	Actual Actions/Services	Proposed Expenditures	Estimated Actual Expenditures
Host Family academic success night to promote parents' academic standards awareness.	Hosted Family academic success night to promote parents' academic standards awareness. Nights included AVID signing night, STEAM night and upcoming Literacy Night.	Parent Involvement Costs: Teachers and Associated Benefits 1000-1999: Certificated Personnel Salaries Title I Part A: Parent Involvement 3450.00	Parent Involvement Costs: Teachers and Associated Benefits 1000-1999: Certificated Personnel Salaries Title I Part A: Parent Involvement 2500.00
		Parent Involvement Costs: Teachers and Associated Benefits 3000-3999: Employee Benefits Title I Part A: Parent Involvement 876.00	Parent Involvement Costs: Teachers and Associated Benefits 3000-3999: Employee Benefits Title I Part A: Parent Involvement 800.00
		Supplies for Parent Engagement 4000-4999: Books And Supplies Title I Part A: Parent Involvement 623.00	Supplies for Parent Engagement 4000-4999: Books And Supplies Title I Part A: Parent Involvement 0.0
In an effort to increase opportunities for parents to become involved in their child's education we will be providing training on Parent VUE and will give parents access to computers if needed.	JWMS provided opportunities for parents to become involved in their child's education by providing training on Parent VUE. At the start of the year, we provided parents access to computers as needed.	None Specified 0.00	

Planned Actions/Services	Actual Actions/Services	Proposed Expenditures	Estimated Actual Expenditures
Through ELAC, SSC, and Title I parent meetings we will address all significant subgroups, their SBAC data, and achievements of each subgroup. The group will brainstorm at each meeting how we can better serve each subgroup and set up a volunteer program to help meet the needs of specific subgroups.	Through ELAC, SSC, and Title I parent meetings the site addressed all significant student groups, their SBAC data, and achievement. SSC and ELAC brainstormed how we could better serve each group.	Food for parent engagement events 4000-4999: Books And Supplies LCFF 3000.00	Food for parent engagement events 4000-4999: Books And Supplies LCFF 0.0
In an effort to increase opportunities for parents to come on campus, we will hold events where the community is welcomed to attend (i.e. Fall Festival, Intramural games against other schools, awards assemblies, etc.)	In an effort to increase opportunities for parents to come on campus, we held community events, including Fall Festival, Intramural games against other schools, awards assemblies and academic awareness nights.	None Specified 0.00	None Specified
In order to keep families apprised of events and issues, regular communications will be made via:  • Monthly newsletters  • Social media pages  • As needed mass phone calls  • As needed mass emails	In order to keep families apprised of events and issues, regular communications were made via:  • Monthly newsletters  • Social media pages  • Parent Square emails, texts, and phone calls.	None Specified 0.00	None Specified

# **Analysis**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

We were able to hold highly-attended family functions. Such functions included 5th grade orientation, back-to-school night, family STEAM night, and a host of recognition and celebratory events including semester awards and music events. Our Fall Festival was a huge success with high community engagement. Community communications were made through Parent Square, with monthly newsletters being sent out through this platform as well. Nearly all of our parents

opened and maintained Parent Vue accounts, as we held various opportunities for them to familiarize themselves with this platform. Parents also provided input in the creation of the SPSA.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Due to timing and limitations in parent engagement activities, refreshments were not purchased.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The following additions will be made for the upcoming school year:

Sports nights/recognition for parents

Mock FAFSA Night

Nights of scholarship lessons

Parent Conferences/Workshops

Better modes of communication/Push-notifications-mobile app/texting

Adult classes

Cultural nights

These changes will be found in section two of the SPSA.

# **Annual Review and Update**

SPSA Year Reviewed: 2023-24

# **Goal 3 – Safe and Healthy Learning Environment**

JWMS will work to build a positive and safe school climate by creating opportunities for students to engage in restorative and community-building activities. JWMS will continue to work to increase the attendance rates while decreasing the absentee and suspension rates through education, presentations and meetings for parents, and providing programs that build connections for staff and students. Students will receive supports and interventions according to their individual needs.

#### **Annual Measurable Outcomes**

Metric/Indicator

#### **Expected Outcomes**

#### **Actual Outcomes**

Student Attendance Rates All Students (ALL)

Student Attendance Rates All Students (ALL) - 93% English Learner (EL): 90% Hispanic (Hisp): 97.1% African American (AA): 95%

Students With Disabilities (SWD): 95%

Student Attendance Rates All Students (ALL) - 91.7% English Learner (EL): 91.5% Hispanic (Hisp): 91.7% African American (AA): 89.5%

Students With Disabilities (SWD): 90.9%

Chronic Absenteeism Rates
All Students (ALL))
English Learner (EL)
Hispanic (Hisp)
African American (AA)
Socioeconomically Disadvantaged (SED)
Students with Disabilities (SWD)

St. Group	Color	DFS/Percentag e	Change
All		23.4	Decline -10 percent
EL		27.0	Decline -10 percent
Hisp		23.5	Decline -10 percent
AA		21.1	Decline -10 percent
SED		23.0	Decline -10 percent
SWD		32.9	Decline -10 percent

DEC/Dersentes

St. Group	Color	DFS/Percentage	Change
All	Red	29% Chronically Absent	Increased Significantly 3.4
EL	Red	33.5% Chronically Absent	Increased Significantly 3.5
Hisp	Red	29.9% Chronically Absent	Increased Significantly 3.7
AA		21.4% Chronically Absent	Declined -2.1
SED	Red	29.1% Chronically Absent	Increased Significantly 3.6
SWD	Red	41% Chronically Absent	Increased 4.4
St. Group	Color	DFS/Percentage	Change

Suspension Rates: All Students (ALL) English Learner (EL)

St. Group Color DFS/Percentag Change
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#### Metric/Indicator

#### **Expected Outcomes**

#### **Actual Outcomes**

Hispanic (Hisp)
African American (AA)
Socioeconomically Disadvantaged
(SED)
Students with Disabilities (SWD)
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All	10.5	Decline -10 percent
EL	9.4	Decline -10 percent
Hisp	10.8	Decline -10 percent
AA	5.3	Decline -10 percent
SED	10.3	Decline -10 percent
SWD	16.2	Decline -10 percent

All	Red	13.8% suspended at least one day	Increased 2.1
EL	Red	17.4% suspended at least one day	Increased Significantly 6.9
Hisp	Red	14.1% suspended at least one day	Increased 2.1
AA		13.3% suspended at least one day	Increased 7.5
SED	Red	13.9% suspended at least one day	Increased 2.4
SWD	Orange	17.9% suspended at least one day	Declined -0.5

Expulsion Rates All Students (ALL) English Learner (EL) Hispanic (Hisp) African American (AA) Expulsion Rates
All Students (ALL) 0%
English Learner (EL) -N/A
Hispanic (Hisp) 0%
African American (AA) -N/A

Expulsion Rates
All Students (ALL) 0%
English Learner (EL) -N/A
Hispanic (Hisp) 0%
African American (AA) -N/A

Panorama Survey – School Connectedness All Students (ALL) English Learner (EL) Hispanic (Hisp) African American (AA) Panorama Survey – School Connectedness All Students (ALL) - 75% English Learner (EL) - 75% Hispanic (Hisp) - 75% African American (AA) - 75% Panorama Survey – School Connectedness All Students (ALL) - 75% English Learner (EL) - 75% Hispanic (Hisp) - 75% African American (AA) - 75%

Panorama Survey – School Safety Perception All Students (ALL) English Learner (EL) Hispanic (Hisp) African American (AA)

Panorama Survey – School Safety Perception All Students (ALL) - 75% English Learner (EL) - 75% Hispanic (Hisp) - 75% African American (AA) - 75% Panorama Survey – School Safety Perception All Students (ALL) - 75% English Learner (EL) - 75% Hispanic (Hisp) - 75% African American (AA) - 75% Williams Facilities Inspection Results

Williams Facilities Inspection Results - 100%

Williams Facilities Inspection Results - 100%

# Strategies/Activities for Goal 3

Planned Actions/Services	Actual Actions/Services	Proposed Expenditures	Estimated Actual Expenditures
Hold expectations assemblies no less than three times a year as well as school-wide segments created by our students on safe learning environments (drug-free, anti bullying, Sprigeo etc.), which will air on a weekly basis through our BTV/ASB classes.	We have held 3 expectations assemblies: two by grade-level and one through PE classes. Schoolwide safety segments which were created by our students were presented on Wednesday mornings through BTV.	Breaking Down the Walls Workshops 5800: Professional/Consulting Services And Operating Expenditures LCFF 21492.00	Breaking Down the Walls Workshops 5800: Professional/Consulting Services And Operating Expenditures LCFF 14000.00
		Breaking Down the Walls Workshops 5800: Professional/Consulting Services And Operating Expenditures Title I 1612.00	Breaking Down the Walls Workshops 5800: Professional/Consulting Services And Operating Expenditures Title I 0.0
Hold activities during special interest periods such as Red Ribbon Week and Random Acts of Kindness.	We held Red Ribbon Week, Random Acts of Kindness, Anti- Bullying, and Mental Health activities throughout the year.	Red Ribbon Week, and other drug prevention events. 4000-4999: Books And Supplies Title I 639.00	Red Ribbon Week, and other drug prevention events. 4000-4999: Books And Supplies Title I 0.0
Host Tier I assemblies and activities to address:  Bullying LGBTQ Awareness Heritage Months Equity, Diversity, and Racism	We hosted the following presentations:  • Bullying awareness • LGBTQ Awareness • Heritage Months • Equity, Diversity, and Racism	Supplies for special events such at bullying and drug prevention. 4000-4999: Books And Supplies LCFF 600.00	Supplies for special events such at bullying and drug prevention. 4000-4999: Books And Supplies LCFF 0.0

Planned Actions/Services	Actual Actions/Services	Proposed Expenditures	Estimated Actual Expenditures
Drug, alcohol, and tobacco use	<ul><li>Drug, alcohol, and tobacco use</li><li>Suicide Prevention</li></ul>		
Provide activities for unstructured time, such as lunch, and recognition opportunity rewards for students who are following Positive Behavioral Interventions and Supports Expectations.	We held fun activities during lunch, such as student competitions and prize giveaways. We also provided rewards for students who followed Positive Behavioral Interventions and Support Expectations.	Incentives for positive behavior. 5000-5999: Services And Other Operating Expenditures LCFF 12000.00	Incentives for positive behavior. 5000-5999: Services And Other Operating Expenditures LCFF 6489.00
		Supplies for unstructured time activities (ie games and equipment) 4000-4999: Books And Supplies LCFF 3500.00	Supplies for unstructured time activities (ie games and equipment) 4000-4999: Books And Supplies LCFF 1681.00
Hold monthly SART meetings for students meeting criteria.	Monthly SART meetings were held.		
Provide professional development and collaboration opportunities in the areas of Social Emotional Learning, PBIS, and including workshops and conferences for	Provided collaboration opportunities in the areas of Social Emotional Learning, PBIS, and Tier I, II, and III support.	Conference and workshop fees 5000-5999: Services And Other Operating Expenditures Title I 6500.00	Conference and workshop fees 5000-5999: Services And Other Operating Expenditures Title I 850.00
staff members.		Subs for PBIS workshops and conferences. 1000-1999: Certificated Personnel Salaries Title I 2000.00	Subs for PBIS workshops and conferences. 1000-1999: Certificated Personnel Salaries 0.0
Provide social emotional lessons and tools for students who have tier 2 and 3 needs.	Provided social emotional lessons, tools, and support for students who have tier 2 and 3 needs.	Books and curriculum for SEL 4000-4999: Books And Supplies Title I 1500.00	Books and curriculum for SEL 4000-4999: Books And Supplies Title I 0.0
Provide extra duty hours for office specialist to perform duties related	Provided extra duty hours for office specialist to perform duties related	Classified Salary	Classified Salary

Planned	Actual	Proposed	Estimated Actual Expenditures
Actions/Services	Actions/Services	Expenditures	
to improvement of attendance.	to improvement of attendance.	2000-2999: Classified Personnel	2000-2999: Classified Personnel
Such activities include SART	Such activities include SART	Salaries	Salaries
processes, STIS monitoring, and	processes, STIS monitoring, and	LCFF	LCFF
parent contact.	parent contact.	14304.00	15000.00
		Associated benefits 3000-3999: Employee Benefits LCFF 5518.00	Associated benefits 3000-3999: Employee Benefits LCFF 5787.00
Establish an MTSS/PBIS program to support students at tiers 1, 2.	We established an MTSS/PBIS program to support students at		

Establish an MTSS/PBIS program to support students at tiers 1, 2, and 3. Process will be evaluated regularly using PBIS assessments including Self-Assessment Survey and Tiered Fidelity Inventory. PBIS teams will meet regularly to review school-wide as well as focused student data. Expectations will be taught regularly and students will received regular recognition.

We established an MTSS/PBIS program to support students at tiers 1, 2, and 3.We evaluated our programs regularly using PBIS assessments including Tiered Fidelity Inventory. PBIS teams met regularly to review school-wide as well as to focus pm student data.

# **Analysis**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

This year, we held Breaking Down the Walls workshops for staff and students. The workshops proved to be effective in building relationships and empathy between staff and 8th grade students. Activities for Red Ribbon Week, Bullying Prevention Month, and Random Acts of Kindness were also held. The PBIS program continued to grow, but was supported by the Synergy Rewards app, which was not as well-used as the PBIS App. Expectation assemblies and posters were implemented to promote a clear understanding of school-wide expectations. SART meetings were better attended this year. The programs proved somewhat effective as evidenced by staff and some student results within the Panorama survey, but issues with social media and electronic devices continued to present greater challenges in maintaining a positive school environment.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Due to a major shift in counseling staffing, monies were not spent as allocated. This entailed not spending money on books and supplies for SEL as well, as funding was intended to support counseling department did not occur because we did not have a full counseling staff until second semester. Due to their limited schedules, we were unable to have the follow-up meeting with Breaking Down the Walls consultant.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

While Breaking Down the Walls brought a sense of empathy and belonginess to many students, subsequent activities were difficult to sustain. As a result, we will introduce Safe School Ambassadors to our campus, a program largely sustained by students and staff advisors. Furthermore, the site will pay for PBIS Rewards program, as many staff members reported that the district-supported Synergy program was not as user-friendly. The site will also work more diligently to use parents and community members to support a more positive culture and climate. We will also implement stricter cell-phone use policies.

# Goals, Strategies, & Proposed Expenditures

# Goal 1

Increase Academic Achievement in the areas of ELA and Math by 10% as measured by performance growth on CAASPP/ELPAC and Star assessments, while decreasing the distance from standards on state assessments.

#### **Goal Statement**

Students will meet grade level proficiency in standards in the core academic subjects: English:Language Arts, Math, Social Studies and Science as measured by the annual and formative assessments(CAASPP, ELPAC, Star). This goal is aligned with the California State Frameworks for instruction. All JWMS students who scored at Standard Met, Standard Exceeded levels the previous year will maintain or improve their levels as measured by aforementioned assessments. The number of English learners and students with disabilities making progress in these areas will increase by 10%.

#### **LCAP Goal**

All Palm Springs Unified School District students will demonstrate mastery of grade level content and will graduate high school prepared with the academic and technical skills necessary for college and career success.

#### **Identified Need**

An identified need is to increase academic performance as evidenced by assessment scores in the core subjects of ELA and Math.

SBAC scores were used to measure student achievement. According to last year's assessment, 38.88% of JWMS's students were estimated to be at or above state standards in the area of ELA. By student groups, projections of proficiency in ELA per the Star assessment are as follows:

The results of the ELA summary report of the SBAC assessment are as follows:

Student group results: English learners: 6.82% African American: 46.15% Students with Disabilities: 2.94%

Hispanic: 35.63% Low SES: 39%

According to last year's assessment in the area of math, 23.35% of JWMS's students were estimated to be at or above state standards. By student groups, projections of proficiency in ELA per the Star assessment are as follows:

The results of the ELA summary report of the SBAC assessment are as follows:

The results of the mathematics summary report of the SBAC assessment are as follows:

Student group results: English learners: 4.23% African American: 23.07%

Students with Disabilities: 2.04%

Hispanic: 19.94% Low SES:23.05

# **Measuring and Reporting Results**

#### Metric/Indicator

#### Baseline

## **Expected Outcome**

California School Dashboard Academic Indicator for English
Language Arts
All Students (ALL)
English Learners (EL)
Hispanic (Hisp)
African American (AA)
Socioeconomically Disadvantaged
(SED)
Students with Disabilities (SWD)

St. Group	Color	DFS/Percentage	Change
All	Yellow	32.6 points below standard	Increased +4.1 points
EL	Red	89.6 points below standard	Decreased Significantly -18.3 points
Hisp	Yellow	39.8 points below standard	Increased +5 points
AA		38.3 points below standard	Decreased - 4.6 points
SED	Yellow	33.2 points below standard	Increased +3.8 points
SWD	Red	154.8 points below standard	Maintained +1.9 points

St. Group	Color	DFS/Percentage	Change
All	Green	29.6 points below standard	Increase +4 Points
EL	Orange	80.6 points below standard	Increase +9 Points
Hisp	Green	35.8 points below standard	Increase +4 Points
AA		34.3 points below standard	Increase +4 Points
SED	Green	30.2 points below standard	Increase +3 Points
SWD	Orange	140.8 points below standard	Increase +15 Points

California School Dashboard Academic Indicator for
Mathematics
All Students (ALL)
English Learners (EL)
Hispanic (Hisp)
African American (AA)
Socioeconomically Disadvantaged
(SED)
Students with Disabilities (SWD)

St. Group	Color	DFS/Percentage	Change	
All	Orange	82.1 points below standard	Maintained +1.9 points	
EL	Red	136.1 points below standard	Decreased Significantly -20.6 points	
Hisp	Orange	91 points below standard	Maintained +1 points	
AA		76 points below standard	Decreased Significantly -16.2 points	
SED	Orange	83.2 points below standard	Maintained +0.7 points	
SWD	Red	207.5 points below standard	Maintained - 2.4 points	

St. Group	Color	DFS/Percentage	Change	
All	Yellow	74.1 points below standard	Increase +8 Points	
EL	Orange	123.1 points below standard	Increase +13 Points	
Hisp	Yellow	82.0 points below standard	Increase +9 Points	
AA		82.0 points below standardl	Increase +7 Points	
SED	Yellow	75.2 points below standard	Increase +8 Points	
SWD	Orange	187.5 points below standard	Increase +20 Points	

California Science Test - Percent of Students Who Meet or Exceed Standard Grade 8 California Science Test -Percent of Students Who Meet or Exceed Standard Grade 8 - 26.2% California Science Test -Percent of Students Who Meet or Exceed Standard Grade 8 - 28.82%

Metric/Indicator	Baseline				Expected	Outcome	
California School Dashboard – English Learner Progress Indicator	Color	DFS/Percentage	Change		Color	DFS/Percentage	Change
(ELPI)	English Learner Progress Indicator Green	50 points above standard		English Learner Progress Indicator	Green	55%	Increase +5 Points
English Learner Redesignated Fluent English Proficient (RFEP) Reclassification Rate	English Learner Re-designated Fluent English Proficient (RFEP) Reclassification Rate 21.8%			English Learner Re-designated Fluent English Proficient (RFEP) Reclassification Rate - 23.49%			ficient
8th Grade Smarter Balanced Assessment Consortium Mathematics (SBAC Math) Results. (Percent of Students who Met or Exceeded Standard) All Students (ALL)	8th Grade Smarter Balanced Assessment Consortium Mathematics (SBAC Math) Results. (Standard Exceeded & Standard Met ) All Students (ALL) - 27.03% English Learners (EL) - 0% Hispanic (Hisp) - 22.51% African American (AA) - N/A Socioeconomically Disadvantaged (SED) - 24.16% Students with Disabilities (SWD) - 3.23%			Mathematics (SB (Percent of Stude All Students (ALL English Learners Hispanic (Hisp) - African American	AC Math) Resi ents who Met o .) - 29.73% (EL) - 10% 25.02% (AA) - N/A ly Disadvantag	r Exceeded Standa ed (SED) - 26.57%	ard)
Williams Textbook/Materials Compliance	Williams Textbook/Materials Compliance 100%			Williams Textboo	k/Materials Co	mpliance - 100%	

# **Planned Strategies/Activities**

# Strategy/Activity 1

JWMS teachers will engage in assessment analysis strategies to identify students who need Tier II and III interventions. The analysis will help close the gap for student groups including Students with Disabilities and English learners (ATSI groups), as well as Socioeconomically Disadvantaged, African American, English Learners, and Hispanic students.

Strategies/activities include but are not limited to:

- assessing short cycle assessment data as evidenced by data protocols conducted by teaching and counseling staff
- establishment of a Response to Intervention lab to support students who demonstrate the need for Tier II support in math and language arts
- Purchasing necessary materials and supplies including but not limited to leveled readers, supplemental books and novels, e-books, online access to curriculum, realia, printer ink, supplies for listening centers, intervention supplemental curriculum, site licenses for various software and programs, consumables, manipulatives, band instruments, repairs to band instruments, STEAM equipment and supplies, paper, agendas, AVID-related costs.

\* Hold SST/PST 123 and IEP meetings to identify and support students who are not making grade-level progress according to assessments and team analyzation.

Monitoring Metrics::

- Common and formative assessments,
- Star Data
- · Administrative walkthrough data
- IReady data
- Willams Report

# Students to be Served by this Strategy/Activity

X ΑII

#### **Timeline**

7/1/2024-6/30/2025

### Person(s) Responsible

Principal School Secretary Assistant Principal in charge of Media Center Librarian Media Technician **PLCs** 

RTI Teacher

MTSS Coach

# **Proposed Expenditures for this Strategy/Activity**

**Amount** 9000.00

Source LCFF

**Budget Reference** 4000-4999: Books And Supplies

**Description** Foster Universal Design for Learning through the use of supplemental Instructional Materials and Supplies for Library

and Classroom Improvement.

**Amount** 15000.00 Source LCFF

**Budget Reference** 4000-4999: Books And Supplies

**Description** Foster differentiation for all students through the use of licenses to enhance and scaffold curriculum.

**Amount** 15000.00

Source LCFF

**Budget Reference** 5000-5999: Services And Other Operating Expenditures

**Description**Foster Universal Design for Learning through the use of supplemental Instructional Materials to increase educational

strategies such as books, consumables and other classroom materials.

Amount 7000.00

Source

Budget Reference 1000-1999: Certificated Personnel Salaries

**Description**Allow teachers to collaborate to support students with Tier II and III needs by providing subs for teachers to attend

PST/SST/IEP meetings.

**Amount** 6000.00

Source LCFF

**Budget Reference** 4000-4999: Books And Supplies

**Description**Provide students with tools to engage in WICOR (writing, inquiry, collaboration, organization, and reading) strategies

through the use of AVID Supplies.

**Amount** 4000.00

Source LCFF

**Budget Reference** 4000-4999: Books And Supplies

**Description**Provide T-Shirts for AVID and STEAM groups as they participate in competitions and activities that allow them to

exercise WICOR and STEAM skills in their respective programs.

Amount 35,000.00

Source Title I

**Budget Reference** 4000-4999: Books And Supplies

**Description** Purchase Site Licenses to enhance curriculum and foster literacy and numeracy skills for students.

Amount 2200.00

Source LCFF

**Budget Reference** 5000-5999: Services And Other Operating Expenditures

**Description**Allow students to participate in fine arts programs through the repair and purchase of musical instruments.

# Strategy/Activity 2

JWMS teachers will engage in professional development and collaboration opportunities to increase student achievement. Professional development includes but is not limited to conferences and workshops in the areas of:

- AVID
- English Language Development
- Specially Designed Academic Instruction in English
- Universal Design for Learning
- Inclusionary Practices
- Coteaching
- Equity and Diversity
- MTSS/PBIS

#### Monitoring Metrics:

- Common and formative assessments,
- Star Data
- · Administrative walkthrough data
- IReady data
- Data extracted from Renaissance Analytics with focus on ELs and SWD (ATSI groups)
- AVID Assessments

# Students to be Served by this Strategy/Activity

X All

#### **Timeline**

7/1/2024-6/30/2025

# Person(s) Responsible

# Proposed Expenditures for this Strategy/Activity

Amount 35000.00

Source

**Budget Reference** 5000-5999: Services And Other Operating Expenditures

**Description**Provide teachers with the opportunity to attend conference/workshops in order to refine their capacities in support of

students with literacy, language, and numeracy skills.

Amount 3000.00

Source LCFF

Budget Reference 1000-1999: Certificated Personnel Salaries

**Description**Provide subs for staff to participate in conferences, workshops, and collaboration so that they can attend conferences

and workshops in order to refine their capacities in support of students with literacy, language, and numeracy needs.

**Amount** 45000.

Source Title I

Budget Reference 1000-1999: Certificated Personnel Salaries

**Description** Extra Duty Pay for Teachers to engage in activities to support student achievement, including PLC activities and prep

buy-out.

Amount 2686.

Source Title I

Budget Reference 3000-3999: Employee Benefits

**Description**Benefits associated with extra duty pay for teachers to engage in activities to support student achievement, including

PLC activities and prep buy-out.

# Strategy/Activity 3

JWMS Students will participate in site-approved, curriculum-based field trips to enhance and enrich learning in all core subjects including Fine and Applied Arts, STEAM, and AVID-based activities.

Examples of these enrichment opportunities are trips to local plays/musicals, museums, school/college trips, trips about historic events and STEAM-based businesses and organizations.

#### Monitoring Metrics:

- · Culminating project samples
- Panorama Data
- · Administrative walkthrough data
- · Adminstrative Walkthrough data
- Student rubrics

### Students to be Served by this Strategy/Activity

X All

#### **Timeline**

7/01/2024-6/30/2025

### Person(s) Responsible

Teachers Administrators Counselors

#### **Proposed Expenditures for this Strategy/Activity**

Amount 5000.00

Source LCFF

**Budget Reference** 5000-5999: Services And Other Operating Expenditures

**Description** Provide field trips for students to enhance their learning and provide hands-on activities in exercising grade-level

standards.

### Strategy/Activity 4

JWMS will fund 1 FTE Content-based ELD/SDAIE teacher including benefits to provide intervention for our EL population and increase EL Reclassification and ELPAC proficiency. This will support our focus on making annual progress, and maintaining proficiency on the ELPAC.

- EL growth on ELPAC
- · Common and formative assessments
- Panorama data

· Student Grades as monitored through Panorama

# Students to be Served by this Strategy/Activity

X All

#### **Timeline**

7/1/2024- 6/30/2025

## Person(s) Responsible

Administration School Secretary

# **Proposed Expenditures for this Strategy/Activity**

Amount 76971.00

Source Title I

Budget Reference 1000-1999: Certificated Personnel Salaries

**Description**Site fund FTE to support EL students in progressing in ELA. Metrics of success include increase in ELPAC and SBAC

scores for ELs.

Amount 18505.00

Source Title I

Budget Reference 3000-3999: Employee Benefits

**Description** Employee benefits associated with FTE funded to support EL students in progressing in ELA.

# Strategy/Activity 5

Increase the Media Technician's hours to 5.75 hours a day to provide extended time for classroom visitations and student use of the media center. These additional hours allow for all curricular areas to benefit: Math, ELA, ELD, PE, F&A, SS, Sci.

In addition, the increase, in hours for the media center clerk will allow for extra time at the beginning of the year and the end of the school year, ensuring all students receive all textbooks. The clerk will ensure that Williams Act requirements are met and maintained for all grade levels and classes.

- Student access to technology and materials
- Teacher/class access to media center

• Williams Act Compliance

# Students to be Served by this Strategy/Activity

X All

#### **Timeline**

7/1/2024-6/30/2025

### Person(s) Responsible

Principal

Assistant Principal in charge of media center

Librarian

Media Center Clerk

# **Proposed Expenditures for this Strategy/Activity**

Amount 14356.00

Source Title I

**Budget Reference** 2000-2999: Classified Personnel Salaries

**Description** Provide Additional Media Center Tech hours at the beginning and end of the school year to ensure that all students have

access to the curriculum through texts and technology.

**Amount** 5776.00

Source Title I

Budget Reference 3000-3999: Employee Benefits

**Description**Associated Media Center Tech benefits to ensure that all students have access to the curriculum through texts and

technology.

# Strategy/Activity 6

JWMS will fund a Paraprofessional Senior - Bilingual to support learning of content area standards in core classes.

- Panorama grades
- Student grades

ELPAC growth

# Students to be Served by this Strategy/Activity

X English Learner

#### **Timeline**

7/1/2024-6/30/2025

## Person(s) Responsible

Principal

Assistant Principal in charge of interventions

# **Proposed Expenditures for this Strategy/Activity**

Amount 27773.00

Source Title I

**Budget Reference** 2000-2999: Classified Personnel Salaries

**Description**Provide Paraprofessional Senior - Bilingual to support newcomer students in accessing curriculum through primary

language support as needed.

Amount 11087.00

Source Title I

Budget Reference 3000-3999: Employee Benefits

**Description**Associated Benefits for Senior - Bilingual to support newcomer students in accessing curriculum through primary

language support as needed.

# Strategy/Activity 7

In order to support all students (with a focus on ATSI groups) teachers will provide interventions for students who have not demonstrated grade-level proficiency through a variety of assessments.

- SBAC data
- ELPAC data
- IEP goals
- · Common, formative, and Star assessments

#### Students to be Served by this Strategy/Activity

X All

#### **Timeline**

September 2024-April, 2025

### Person(s) Responsible

Administration ELA Teachers Math Teachers

# **Proposed Expenditures for this Strategy/Activity**

**Amount** 7560.00

Source Title I

Budget Reference 1000-1999: Certificated Personnel Salaries

**Description**Prove students with greater ELA and math support through prep buy-outs for teachers.

**Amount** 1919.00

Source Title I

Budget Reference 3000-3999: Employee Benefits

**Description** Associated benefits for teachers to engage in prep buy-out interventions.

# Strategy/Activity 8

JWMS will replace, upgrade, and install technology on campus to allow students to access programs that allow them to develop their abilities in Language Arts, Technical Skills, and other classroom applications. The site will also purchase additional technology such as replacement cords, Laptops, tablets, replacement headphones, mice, and document cameras and upgrades thereof.

- Student access to technology and materials
- Teacher/class access to media center
- Williams Act Compliance
- Administrative Walkthrough Data

### Students to be Served by this Strategy/Activity

X All

#### **Timeline**

7/1/2024-6/30/2025

## Person(s) Responsible

Media Center Tech Multimedia and Computer Graphics Teachers LA Department chairs School Secretary Principal

## **Proposed Expenditures for this Strategy/Activity**

Amount 22893.00

Source

Budget Reference 4000-4999: Books And Supplies

Description Provide for technology supplies and upgrades for students in order to foster growth in academics, literacy, and

numeracy. Measures of success include walkthrough data from administration, Williams Act reports, and staff surveys.

# Strategy/Activity 9

JWMS will hold Saturday School Academies targeting our ELs students and students with disabilities. These academies will provide targeted instruction and engaging STEAM activities for all students, as well.

#### Monitoring Metrics:

- Assessment Data
- SIS attendance data
- Administrative observations

### Students to be Served by this Strategy/Activity

X All

#### **Timeline**

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# Person(s) Responsible

Administrator over Saturday School Teachers Counselors

## **Proposed Expenditures for this Strategy/Activity**

# Strategy/Activity 10

Teachers, administration, counselors, and other specialists will hold regular SST/PST and IEP meetings for academic and behavior concerns. Monitoring Metrics:

- Panorama Data
- IEP Goals
- IReady Data
- SIS Referral and Attendance Data
- Formative and Summative Assessments

# Students to be Served by this Strategy/Activity

X All

## **Timeline**

7/1/2024- 6/30/2025

# Person(s) Responsible

Administrators Teachers School Secretary

## **Proposed Expenditures for this Strategy/Activity**

Amount 1600.00

Source LCFF

Budget Reference 1000-1999: Certificated Personnel Salaries

Description Substitute Teachers' Salaries to allow teachers to participate in regular SST/PST and IEP meetings for academic and

behavior concerns to address the needs of students with Tier II/III academic, literacy, numeracy, and behavior needs.

**Amount** 2000.00

Source LCFF

**Budget Reference** 1000-1999: Certificated Personnel Salaries

**Description**Extra Duty Pay for Teachers to participate in meetings such as, but not limited to, SST/PST and IEP meetings for

academic and behavior concerns to address the needs of students with Tier II/III academic, literacy, numeracy, and

behavior needs.

Amount 119.0

Source LCFF

Budget Reference 1000-1999: Certificated Personnel Salaries

**Description**Associated Benefits for extra duty pay for teachers to participate in meetings such as, but not limited to, SST/PST and

IEP meetings for academic and behavior concerns to address the needs of students with Tier II/III academic, literacy,

numeracy, and behavior needs.

# Goals, Strategies, & Proposed Expenditures

# Goal 2

Increase Parent and Community Partnerships

### **Goal Statement**

All schools in PSUSD ensure that they include the four mandatory Title I components in their parent Involvement and Participation Site Plan. These include 1) Involve parents in the Title I program, 2) Creating a school-parent compact with parent input, 3) Building capacity for parent involvement, and 4) ensuring accessibility and opportunities to the school for parents. Each site also ensures they align their site plan with the PSUSD district parent involvement plan.

Our long-term Goal is to have 100% of parents/guardians actively involved in their students' education. Realistically, we aim for the majority of parents to be active, with the remaining percentage understanding how to be active. The benefits of parent involvement are numerous, including improved academic performance, increased school attendance, and enhanced social skills.

Parent participation at the middle school level can be challenging. Many parents are very active at the elementary level. The administration and staff at JWMS need to ensure we keep parents involved. Increasing parent participation is one of our number one goals at JWMS. Examples of active participation include but are not limited to checking Parent VUE, attending parent classes offered by the site, checking student agendas, volunteering, and attending parent conferences. We have placed more emphasis on our intramural program, which brings parents to our campus to see their students play. There are also activities like the Fall Festival, Talent Show, and band performances that parents attend. There will be an increase in opportunities for parents of English learners and Students with Disabilities to engage with the school as measured by the site master calendar.

#### **LCAP Goal**

Palm Springs Unified School District will collaborate with families and our local communities to develop and maintain positive parent, student, and community involvement and engagement to promote and support student success.

#### **Identified Need**

Since we struggle with low parent participation, a strong need for increasing parent participation is present. To increase the parent involvement at the middle school level there will be more offerings of ParentVue and how to navigate the site. The use of other means of communication such as social media will be used to publicize school events to parents and other educational partners. JWMS used Panorama data to determine needs for the 23/24 school year: Family School Connectedness via Panorama Family Climate Survey (responded favorably).

# **Measuring and Reporting Results**

Metric/Indicator Baseline Expected Outcome

Metric/Indicator	Baseline	Expected Outcome
Parent Participation in Stakeholder Input Processes	Parent Participation in Stakeholder Input Processes - 72 surveys	Parent Participation in Stakeholder Input Processes - 500 surveys
Family School Connectedness via Panorama Family Climate Survey All Students (ALL) Hispanic (Hisp) African American (AA)	Family School Connectedness via Panorama Family Climate Survey All Students: 86%	Family School Connectedness via Panorama Family Climate Survey All Students (ALL) - 95% English Learner (EL) - 90% Hispanic (Hisp) - 95% African American (AA) - 95%
Climate of Support for Academic Learning via Panorama Family Climate Survey All Students (ALL) Hispanic (Hisp) African American (AA)	Climate of Support for Academic Learning via Panorama Family Climate Survey All Students (ALL): 85%	Climate of Support for Academic Learning via Panorama Family Climate Survey All Students (ALL) - 100% English Learner (EL): 90% Hispanic (Hisp) - 100% African American (AA) - 100%
Number of Attendees Attending 1 or more school/parent center sponsored events at site	Number of Attendees Attending 1 or more school/parent center sponsored events at site - new metric baseline will be set in 20-21 school year	Number of Parent Attendees attending 1 or more site/parent center sponsored events -900

# **Planned Strategies/Activities**

# Strategy/Activity 1

JWMS will engage with our English learner parents through attendance and collaboration at the CABE Conference. Monitoring Metrics:

- Parent(s) presentation
- EL parent engagement
- Panorama Community Engagement Data

# Students to be Served by this Strategy/Activity

X All

#### **Timeline**

07/01/2024-6/30/2025

## Person(s) Responsible

Principal Assistant Principal Teachers Counselors Clerical Staff

## Proposed Expenditures for this Strategy/Activity

**Amount** 3000.00

Source Title I Part A: Parent Involvement

**Budget Reference** 5000-5999: Services And Other Operating Expenditures

**Description**Conference fees for parents to attend conferences in order to foster an increase in parent and community relationships

as measured by an increase in parent engagements and presentations to staff and educational partners.

# Strategy/Activity 2

In an effort to increase opportunities for parents to become involved in their child's education we will be providing training on Parent VUE and will give parents access to computers if needed.

Measure of success will be an increase of parents using ParentVue and OLR.

## Students to be Served by this Strategy/Activity

X All

#### **Timeline**

07/01/2024-6/30/2025

## Person(s) Responsible

Assistant Principal Counselor Office Specialists

## **Proposed Expenditures for this Strategy/Activity**

Amount 0.00

Source None Specified

# Strategy/Activity 3

Through parent meetings and events, up to but not limited to family nights, SSC, ELAC, awards recognitions, and book clubs, we foster relationships for all student groups, their SBAC data, and the achievements of each group with a focus on ELs and students with disabilities.

Monitoring Metrics:

- Panorama community survey data
- Parent Participation
- Book Club Participation

## Students to be Served by this Strategy/Activity

X All

#### Timeline

07/01/2024-6/30/2025

## Person(s) Responsible

Administration, Librarian

### Proposed Expenditures for this Strategy/Activity

Amount 1000.00

Source Title I

**Budget Reference** 5000-5999: Services And Other Operating Expenditures

**Description** Provide refreshments for parent meetings in which we foster relationships for all student groups, their SBAC data, and

achievements of each group with a focus on ELs and students with disabilities.

# Strategy/Activity 4

To increase opportunities for parents to come on campus, we will open our doors to parents throughout the year for events (i.e. Fall Festival, Intramural games against other schools, awards assemblies, etc.) and library use.

- Panorama community survey data
- Parent Participation

• Book Club Participation

## Students to be Served by this Strategy/Activity

X All

Specific Student Groups:Homeless

#### **Timeline**

07/01/2024-6/30/2025

# Person(s) Responsible

Principal
Assistant Principal
Counselors
Intramural Coaches
ASB group and
advisor

# **Proposed Expenditures for this Strategy/Activity**

**Amount** 1696.00

Source Title I Part A: Parent Involvement

Budget Reference 4000-4999: Books And Supplies

**Description**Provide books and supplies, including ink, for parent library use as we foster parent and community relationships for all student groups, with a focus on ELs and students with disabilities.

# Strategy/Activity 5

JWMS will maintain communication with families, keeping them apprised of events and issues. Regular communications will be made via:

- Monthly newsletters
- Social media pages
- As needed mass phone calls
- · As needed mass emails

- S"mores reports
- Parent engagement
- Panorama Data

# Students to be Served by this Strategy/Activity

X All

Specific Student Groups:

Homeless

### **Timeline**

<u>X</u>

07/01/2024-6/30/2025

# Person(s) Responsible

District PIO Assistant Principals Principal

# **Proposed Expenditures for this Strategy/Activity**

**Amount** 179.00

Source Title I Part A: Parent Involvement

**Budget Reference** 5000-5999: Services And Other Operating Expenditures

**Description**Purchase of S'Mores Newsletters in order to foster consistent monthly parent and community communication.

# Goals, Strategies, & Proposed Expenditures

# Goal 3

JWMS administration and staff is committed to maintaining a Healthy and Safe Learning Environment for all students. JWMS is also working to increase the attendance rate of all our students, decreasing the chronic absenteeism, and suspension rates.

#### **Goal Statement**

JWMS will work to build a positive and safe school climate by creating opportunities for students to engage in restorative and community-building activities. JWMS will continue to work to increase the attendance rates while decreasing the absentee and suspension rates through education, presentations and meetings for parents, and providing programs that build connections for staff and students. Students will receive supports and interventions according to their individual needs. The number of English learners and students with disabilities being suspended and/or identified as chronically truant will decrease by 10%.

#### **LCAP Goal**

Palm Springs Unified School District will provide healthy and physically and emotionally safe learning environments that foster and support all students.

#### **Identified Need**

As of April 28, 2023, the average daily attendance rate is 91.2

The goals for the upcoming year include the following:

- 1. Lower the the Chronic absentee rate for all students and subgroups.
- 2. Only 49% of our students state that they feel connected to our school site.
- 3. Only 59% of our students report feeling safe at school.

Current data from sources such a Panorama and Synergy provide the following information:

Chronic Absenteeism Rates
All Students (ALL) 25.7%
English Learner (EL) 30%
Hispanic (Hisp) 26.2%
African American (AA) 23.5%
Socioeconomically Disadvantaged (SED) 25.5%
Students with Disabilities (SWD) 36.6%

Suspension Rates: All Students (ALL) 32.3% English Learner (EL) 37.2% Hispanic (Hisp) 33.1% African American (AA) 26.7% Students with Disabilities (SWD) 13.8%

# **Measuring and Reporting Results**

Metric/Indicator Baseline

#### **Expected Outcome**

Student Attendance Rates All Students (ALL)

Current average daily attendance: 91.2% for all students

Student Attendance Rates All Students (ALL) - 93% English Learner (EL): 93% Hispanic (Hisp): 93% African American (AA): 93%

Students With Disabilities (SWD): 93%

Chronic Absenteeism Rates
All Students (ALL))
English Learner (EL)
Hispanic (Hisp)
African American (AA)
Socioeconomically Disadvantaged
(SED)
Students with Disabilities (SWD)

St. Group	Color	DFS/Percentage	Change
All	Red	29% Chronically Absent	Increased Significantly 3.4
EL	Red	33.5% Chronically Absent	Increased Significantly 3.5
Hisp	Red	29.9% Chronically Absent	Increased Significantly 3.7
AA		21.4% Chronically Absent	Declined - 2.1
SED	Red	29.1% Chronically Absent	Increased Significantly 3.6
SWD	Red	41% Chronically Absent	Increased 4.4

St. Group	Color	DFS/Percentage	Change
All	Orange	26%	Decline -3
EL	Orange	30.5%	Decline -3
Hisp	Orange	27%	Decline -3
AA		18.4%	Decline -3
SED	Orange	26%	Decline -3
SWD	Orange	38%	Decline -3

Suspension Rates:
All Students (ALL)
English Learner (EL)
Hispanic (Hisp)
African American (AA)
Socioeconomically Disadvantaged (SED)
Students with Disabilities (SWD)

St. Group	Color	DFS/Percentage	Change
All	Red	13.8% suspended at least one day	Increased 2.1
EL	Red	17.4% suspended at least one day	Increased Significantly 6.9

St. Group	Color	DFS/Percentage	Change
All	Yellow	10%	Significantly Decline -4
EL	Yellow	10%	Significantly Decline -7
Hisp	Yellow	10%	Significantly Decline -4

Metric/Indicator	Baseline				Expected (	Outcome		
	Hisp	' 1 71 1		AA		10%	Significantly Decline -3	
	AA		13.3% suspended at	Increased 7.5	SED	Yellow	10%	Significantly Decline -4 Significantly
	SED	Red	13.9% suspended at least one day	Increased 2.4	OWB	Tellew	1070	Decline -8
	SWD	Orange	17.9% suspended at least one day	Declined - 0.5				
Expulsion Rates All Students (ALL) English Learner (EL) Hispanic (Hisp) African American (AA)	All Students (A English Learn Hispanic (Hisp African American	Expulsion Rates All Students (ALL) 0.2% English Learner (EL) ) 0% Hispanic (Hisp) 0.2% African American (AA) 0% Students with Disabilities (SWD) 0%			Expulsion Rat All Students ( English Learn Hispanic (His African Ameri	ALL) 0% er (EL) -N/A o) 0%		
Panorama Survey – School Connectedness All Students (ALL) English Learner (EL) Hispanic (Hisp) African American (AA)	All Students (A English Learn Hispanic (Hisp	Panorama Survey – School Connectedness All Students (ALL) - 49% English Learner (EL) - 69% Hispanic (Hisp) - 49% African American (AA) - 46%			All Students ( English Learn Hispanic (His	er (EL) - 75%	ectedness	
Panorama Survey – School Safety Perception All Students (ALL) English Learner (EL) Hispanic (Hisp) African American (AA)	Panorama Survey – School Safety Perception All Students (ALL) - 59% English Learner (EL) - 56% Hispanic (Hisp) - 59% African American (AA) - 46%			All Students ( English Learn Hispanic (His	er (EL) - 75%	y Perception		
Williams Facilities Inspection Results	Williams Facil	ities Inspection	on Results - 100	)%	Williams Facil	ities Inspection Res	ults - 100%	

# **Planned Strategies/Activities**

# Strategy/Activity 1

JWMS administration and MTSS Coach will hold expectations assemblies no less than three times a year. We will also play school-wide segments created by our students on safe learning environments (drug-free, anti bullying, Sprigeo etc.) which will air on a weekly basis through our BTV/ASB classes. Monitoring Metrics:

- SIS discipline data
- SIS attendance data
- PBIS Walkthrough/TFI data
- Panorama Data

X All

#### **Timeline**

7/1/2024 6/30/2025

### Person(s) Responsible

All Staff Members Admin MTSS Teams MTSS Coach

### **Proposed Expenditures for this Strategy/Activity**

Amount	0
Description	0

# Strategy/Activity 2

In order to support a more positive culture and climate while decreasing undesired behaviors, we will hold activities during special interest periods such as Red Ribbon Week and Random Acts of Kindness.

- SIS discipline data
- SIS attendance data
- PBIS Walkthrough/TFI data
- Panorama Data

• MTSS Data Reports

# Students to be Served by this Strategy/Activity

X All

#### **Timeline**

7/1/2024- 6/30/2025

# Person(s) Responsible

Principal Assistant Principal Counselors

# **Proposed Expenditures for this Strategy/Activity**

# Strategy/Activity 3

As part of their ongoing efforts to provide students with a safe, welcoming environment, counselors, MTSS team members, and our Equity Coordinator will host Tier I assemblies and activities to address:

- Bullying
- LGBTQ Awareness
- Heritage Months
- Equity, Diversity, and Racism
- Drug, alcohol, and tobacco use

## Monitoring Metrics:

- SIS discipline data
- SIS attendance data
- PBIS Walkthrough/TFI data
- Panorama Data
- Google Form data

### Students to be Served by this Strategy/Activity

X All

#### Timeline

7/1/2024-6/30/2025

# Person(s) Responsible

Principal Assistant Principals Counselors

### **Proposed Expenditures for this Strategy/Activity**

Amount 600.00

Source

**Budget Reference** 4000-4999: Books And Supplies

**Description**Purchase Supplies for special events such at bullying and drug prevention in order to foster a more positive culture and

climate.

# Strategy/Activity 4

Staff members will hold informational sessions to teach students PBIS expectations (i.e. assemblies, 6th grade camp)and provide recognition opportunity rewards for those students who are following Positive Behavioral Interventions and Supports Expectations. Metrics of effectiveness include the Tiered Fidelity Inventory as conducted by the PBIS teams and outside evaluators for the California Coalition of PBIS.

Monitoring Metrics:

- · SIS discipline data
- SIS attendance data
- PBIS Walkthrough/TFI data
- Panorama Data

## Students to be Served by this Strategy/Activity

X All

#### **Timeline**

7/1/2024- 6/30/2025

## Person(s) Responsible

All staff members

## **Proposed Expenditures for this Strategy/Activity**

Amount 11000

Source LCFF

**Budget Reference** 5000-5999: Services And Other Operating Expenditures

**Description**Purchase student incentives for positive behavior in order to recognize and foster positive behaviors.

Amount 3000.00

Source LCFF

Budget Reference 1000-1999: Certificated Personnel Salaries

**Description**Extra duty pay for staff to collaborate, analyze data, and establish interventions for PBIS in order foster more positive

behaviors and address negative behaviors.

**Amount** 179.00

Source LCFF

Budget Reference 1000-1999: Certificated Personnel Salaries

**Description**Benefits associated with extra duty pay for staff to collaborate, analyze data, and establish interventions for PBIS.

**Amount** 1321.00

Source LCFF

**Budget Reference** 4000-4999: Books And Supplies

**Description**Supplies for PBIS orientation/expectation events intended to foster a decrease of suspensions and chronic truancies.

# Strategy/Activity 5

In order to increase student attendance and decrease chronic truancy, especially for ATSI groups, the JWMS attendance team will hold monthly SART meetings for students who have been identified as not meeting attendance expectations.

- · SIS attendance data
- Renaissance Analytics
- Panorama Data
- SART Sign-in Sheets

Students to be Served by this	s Strategy/Activity
X All	
Timeline	
7/1/2024- 6/30/2025	
Develop(e) Decrepable	
Person(s) Responsible Assistant Principal School Secretary	
Proposed Expenditures for th	nis Strategy/Activity
Strategy/Activity 6	
Monitoring Metrics:  SIS discipline data SIS attendance data PBIS Walkthrough/TFI data Panorama Data	essional development (especially for ATSI groups) staff will participate in workshops and conferences to support MTSS.
Students to be Served by this	s Strategy/Activity
X All	
Timeline	
July 1, 2024-June 30, 2025	
Person(s) Responsible	
Proposed Expenditures for the Amount	
	5000.00
Source	Title I

**Budget Reference** 5000-5999: Services And Other Operating Expenditures

**Description**Conference and workshop fees for staff to engage in professional development which promote positive behaviors which

foster improved conditions for learning.

Amount 2000

Source Title I

**Budget Reference** 1000-1999: Certificated Personnel Salaries

**Description**Sub pay for staff to attend conferences and workshop which promote positive behaviors that foster improved conditions

for learning.

#### Strategy/Activity 7

In order to support students who demonstrate the need for behavioral and social-emotional support, JWMS counselors, MTSS Coach, and designated support providers will provide social emotional lessons and tools for students who have tier 2 and 3 needs.

Metrics of Measure:

**Monitoring Metrics:** 

- SIS discipline data
- · SIS attendance data
- · MTSS Team meeting data
- Panorama Data

#### Students to be Served by this Strategy/Activity

X All

#### **Timeline**

7/1/2024- 6/30/2025

#### Person(s) Responsible

Assistant Principal Counselors Prevention Specialist MTSS Coach

#### Proposed Expenditures for this Strategy/Activity

**Amount** 1584.00

Source Title I

Budget Reference 4000-4999: Books And Supplies

**Description**Materials for SEL lessons which would promote positive behaviors and address negative behaviors which contribute to

suspensions and chronic truancy.

#### Strategy/Activity 8

In order to address attendance issues (especially as they pertain to EL students and students with disabilities) the site will provide extra duty hours for office specialist to perform duties related to improvement of attendance. Such activities include SART processes, STIS monitoring, and parent contact. Monitoring Metrics:

- · SIS attendance data
- Renaissance Analytics Data
- Panorama Data
- STIS completion data

#### Students to be Served by this Strategy/Activity

X All

#### **Timeline**

7/1/2024- 6/30/2025

#### Person(s) Responsible

Administrators School Secretary Office Specialist

#### Proposed Expenditures for this Strategy/Activity

Amount 14225.00

Source LCFF

Budget Reference 2000-2999: Classified Personnel Salaries

Description Classified salary to prove office specialist wi

Classified salary to prove office specialist with extra hours to address attendance concerns such as truancies, short term independent studies, and Saturday School opportunities. Metrics of effectiveness include an increase in attendance and a decrease in the number of students who are chronically truant.

**Amount** 20761.00

Source LCFF

**Budget Reference** 3000-3999: Employee Benefits

**Description**Benefits associated with classified salary for office specialist assigned to address attendance concerns.

#### Strategy/Activity 9

JWMS will continue to develop and increase the capacity of their MTSS/PBIS program to support students at tiers 1, 2, and 3. Process will be evaluated regularly using PBIS assessments including Self-Assessment Survey and Tiered Fidelity Inventory. PBIS teams will meet regularly to review school-wide as well as focused student data. Expectations will be taught regularly and students will received regular recognition.

Monitoring Metrics:

- · SIS discipline data
- · SIS attendance data
- PBIS Walkthrough/TFI data
- Panorama Data
- · Counseling Google Form Data

#### Students to be Served by this Strategy/Activity

X All

#### Timeline

7/1/2024-6/30/2025

#### Person(s) Responsible

Administrators MTSS Coach Counselors Teachers Intervention Specialist

#### **Proposed Expenditures for this Strategy/Activity**

Amount 1500.00

Source LCFF

Budget Reference 1000-1999: Certificated Personnel Salaries

Description Extra duty pay for staff to collaborate, analyze data, and establish interventions for PBIS in order foster more positive behaviors and address negative behaviors. **Amount** 90.00 Source LCFF **Budget Reference** 1000-1999: Certificated Personnel Salaries Description

Benefits associated with extra duty pay for staff to collaborate, analyze data, and establish interventions for PBIS in order foster more positive behaviors and address negative behaviors.

# **Centralized Services for Planned Improvements in Student Performance**

School Goal #1: Increase A	cademic Achiev	ement		
Actions to be Taken to Reach This Goal  Consider all appropriate dimensions (e.g., Teaching & Learning, Staffing, & Professional development	Start Date Completion Date	Proposed Expenditure	Estimated Cost	Funding Source (itemize for each source)
Secondary Literacy Teacher on Special Assignment (TOSA)	July 1, 2024 - June 30, 2025	Provide onsite professional development and coaching support with evidence-based practices to build best first instruction in literacy for grades 6-12	12,807	LCFF
Technology Teacher on Special Assignment (TOSA)	July 1, 2024 - June 30, 2025	Support students and staff with the integration of technology into instruction	6,083	Title II
College and Career Readiness Teacher on Special Assignment (TOSA)	July 1, 2024 - June 30, 2025	Provide onsite professional development and coaching support for counselors, teachers, support staff, and/or administrators to increase A-G rates, college and career readiness, and social emotional learning for students in grades 6-12.	6,247	Title I
Secondary Mathematics Teacher on Special Assignment (TOSA)	July 1, 2024 - June 30, 2025	Provide onsite professional development and coaching support with evidence-based practices to build best first instruction in mathematics for grades 6-12	14,905	LCFF
History/Social Science Teacher on Special Assignment (TOSA)	July 1, 2024 - June 30, 2025	Provide onsite professional development and coaching support with evidence-based practices to build best first instruction in history/social science for grades 6-12	14,931	Title IV

School Goal #1: Increase Ad	cademic Achieve	ement		
Actions to be Taken to Reach This Goal  Consider all appropriate dimensions (e.g., Teaching & Learning, Staffing, & Professional development	Start Date Completion Date	Proposed Expenditure	Estimated Cost	Funding Source (itemize for each source)
Solution Tree Professional Learning Communities (PLC) Professional Development	July 1, 2024 - June 30, 2025	Consultants and substitutes to support the development of PLCs for teacher teams in mathematics and English language arts in grades 6-12	30,624	Title I
Middle School Reading Intervention Program	July 1, 2024 - June 30, 2025	Provide a dedicated Reading Intervention Teacher and intervention instructional materials to support student skill development in reading across grades 6-8 funded via the Learning Recovery Emergency Block Grant	164,452	Title I

School Goal #2: Increase Parent and Community Partnerships				
Actions to be Taken to Reach This Goal	Start Date	Proposed Expenditure	Estimated Cost	Funding Source (itemize for each
Consider all appropriate dimensions (e.g., Teaching & Learning, Staffing, & Professional development	Completion Date			source)
Family engagement events and classes	July 1, 2024 - June 30, 2025	Parenting classes on effective strategies and structures. Parent/community engagement activities.	1,851	LCFF

School Goal #3: Maintain Ho	School Goal #3: Maintain Healthy and Safe Learning Environment			
Actions to be Taken to Reach This Goal  Consider all appropriate dimensions (e.g., Teaching & Learning, Staffing, & Professional development	Start Date Completion Date	Proposed Expenditure	Estimated Cost	Funding Source (itemize for each source)
Conscious Education Professional Development	July 1, 2024 - June 30, 2025	Training, substitutes and accompanying books and materials.	3,703	Title I
Youth Mental Health First Aid Training	July 1, 2024 - June 30, 2025	Training and accompanying books and materials.	2,962	Title IV

The following actions and related expenditures support this site program's goals and will be performed as a centralized services. Note: the total amount of each categorical program must be aligned with the Consolidated Application.

Note: Centralized services may include the following direct services:

- Evidence-based instructional strategies, curriculum development, school climate, and data disaggregation for instructional staff
- District-wide staff providing specific services to schools, e.g., English Language Development Coordinator, Teachers on Special Assignment, Instructional Coaches
- After-school and Summer School programs funded by categorical programs
- Data analysis services, software, and training for assessment of student progress

Centralized Services do not include administrative costs.

# **Budget Summary and Consolidation**

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

#### **Budget Summary**

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$261,092
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$441,580.00

#### **Allocations by Funding Source**

Funding Source	Amount	Balance
Title I	256,217	0.00
Title I Part A: Parent Involvement	4,875	0.00
LCFF	180,488	0.00

#### Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$256,217.00
Title I Part A: Parent Involvement	\$4,875.00

Subtotal of additional federal funds included for this school: \$261,092.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
	\$0.00
LCFF	\$180,488.00
None Specified	\$0.00

Subtotal of state or local funds included for this school: \$180,488.00

Total of federal, state, and/or local funds for this school: \$441,580.00

# **Expenditures by Funding Source**

#### **Funding Source**

# LCFF None Specified Title I Title I Part A: Parent Involvement

#### **Amount**

0.00	
180,488.00	
0.00	
256,217.00	
4,875.00	

# **Expenditures by Budget Reference**

#### **Budget Reference**

1000-1999: Certificated Personnel Salaries
2000-2999: Classified Personnel Salaries
3000-3999: Employee Benefits
4000-4999: Books And Supplies
5000-5999: Services And Other Operating Expenditures

#### **Amount**

0.00	
150,019.00	
56,354.00	
60,734.00	
97,094.00	
77,379.00	

# **Expenditures by Budget Reference and Funding Source**

Budget Reference	Funding Source	Amount
		0.00
1000-1999: Certificated Personnel Salaries	LCFF	18,488.00
2000-2999: Classified Personnel Salaries	LCFF	14,225.00
3000-3999: Employee Benefits	LCFF	20,761.00
4000-4999: Books And Supplies	LCFF	58,814.00
5000-5999: Services And Other Operating Expenditures	LCFF	68,200.00
	None Specified	0.00
1000-1999: Certificated Personnel Salaries	Title I	131,531.00
2000-2999: Classified Personnel Salaries	Title I	42,129.00
3000-3999: Employee Benefits	Title I	39,973.00
4000-4999: Books And Supplies	Title I	36,584.00
5000-5999: Services And Other Operating Expenditures	Title I	6,000.00
4000-4999: Books And Supplies	Title I Part A: Parent Involvement	1,696.00
5000-5999: Services And Other Operating Expenditures	Title I Part A: Parent Involvement	3,179.00

# **School Site Council Membership**

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 4 Classroom Teachers
- 1 Other School Staff
- 3 Parent or Community Members
- 4 Secondary Students

Name of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Students
Victoria Chavez	Х				
John Gallagher		Χ			
Shane Frakes		X			
Kevin Koch		Χ			
Jennifer Dean		X			
Debra Fuller		X			
Connie Artiga			X		
Jamie Tarascio				X	
Erin Tarascio				X	
Brianne Conner				X	
Angela Cawley					X
Matteo Davis					Х
Analysia Ross					Х
Harnoor Aujla					X
Numbers of members of each category:	1	4	1	3	4

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

#### **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

#### **Signature**

#### **Committee or Advisory Group Name**

**English Learner Advisory Committee** 

Other: School Site Leadership

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on April 30, 2024.

Attested:

Victoria Chang

Principal, Victoria Chavez, Ed.D. on October 10, 2024

SSC Chairperson, Julie Artiga on October 24, 2024

### Title I and LCFF Funded Program Evaluation

#### Goal #1:

Students will meet grade level proficiency in standards in the core academic subjects: English:Language Arts, Math, Social Studies and Science as measured by the annual and formative assessments (CAASPP, ELPAC, Star). This goal is aligned with the California State Frameworks for instruction. All JWMS students who scored at Standard Met, Standard Exceeded levels the previous year will maintain or improve their levels as measured by aforementioned assessments. The number of English learners and students with disabilities making progress in these areas will increase by 10%.

#### Actions/ **Activities (Strategies)**

#### What is working and whv? (Effective indicators)

Specific evidence/indicators of success/effectiveness in implementing this activity or strategy, including:

#### What is not working and whv? (Ineffective indicators)

Specific evidence/indicators showing that this activity or strategy is not working, including:

#### Modification(s) based on evaluation results

Continue or discontinue and why?

JWMS teachers will engage in ELA and Math teachers assessment analysis strategies to identify students who need Tier II and III interventions. The analysis newly-created will help close the gap for student protocol sheet. Teachers groups including Students with followed the guidelines and Disabilities and English learners (ATSI groups), as well Socioeconomically Disadvantaged, African American, English Learners, Hispanic Strategies/activities include but are not limited to:

- assessing short cycle assessment data as evidenced by data protocols conducted by teaching and counseling staff
- establishment of Response to Intervention lab to support students who demonstrate the need for Tier II support in math and language arts
- Purchasing necessary materials and supplies including but not limited leveled readers. supplemental books and novels. e-books. online to curriculum, access printer realia, ink, supplies for listenina centers, intervention supplemental curriculum, site licenses for various software and programs, consumables. manipulatives, band instruments, repairs to

followed a PLC data analysis process using a data will continue this work in the new school year using a different data protocol.

#### students. | Proficiency:

Unit 3 ELA target 6th grade 50% (54.9% SW, 24.5% EL, 12.9% SWD, 0% AA were proficient).

Unit 3 ELA target 7th grade 59% (35.6 % SW, 12.9% EL, 0% SWD, 33.3% AA were proficient).

Unit 3 ELA 8th grade Target 53% (49%% SW, 18.6% EL, 16.7% SWD, 40% AA)

#### Proficiency:

Unit 3 Math Target 6th grade 38% (0% SW, 0% EL, 0% SWD, 0% AA) Unit 3 Math Target 7th grade 40% (NEED THIS DATA STILL) Unit 2 Math Target 8th grade 40% ( 11.2% SW, 0% EL, 3.1% SWD, 0% AA)

ELA and Math teachers followed a PLC data analysis process using a newly-created data While CFA data showed a decline in students achieving proficiency, STAR indicated more favorable results with regards to the number of student meeting grade-level standards. STAR math scores increased during 22/23 school the year. Reading/language arts scores declined. One possible reason for this decline may be that training in the curriculum came later for three of our new (or newto-subject) teachers. We also had а long-term substitute teacher in two 6th grade language arts classes. Both classes saw a drop in STAR scores from the fall to the spring.

Teachers will continue collaborating in PLCs using data protocols that align with current screeners and common formative assessments. TOSAs visits will be arranged ahead of time to help quide processes. Administration will commit to greater presence during PLC time. Finally, an MTSS team committed to RTI process and tier Ш support has been established to support the math and language arts in establishing more focused interventions.

band instruments, STEAM equipment and supplies, paper, agendas, AVID-related costs.  * Hold SST/PST 123 and IEP meetings to identify and support students who are not making grade- level progress according to assessments and team analyzation. Monitoring Metrics::  • Common and formative assessments, • Star Data • Administrative walkthrough data • IReady data • Willams Report			
		students with disabilities continue to fall behind. Lack of teacher training, class compositions, and	PD time will be allotted for UDL, EL, and SWD
JWMS teachers will engage in professional development and collaboration opportunities to increase student achievement. Professional development includes but is not limited to conferences and workshops in the areas of:  • AVID • English Language Development	Structures are in place, but as a new framework for teachers, there is still growth to be made. Behavioral and social- emotional supports are in place for tier II, and	With the lack of substitute teachers, attending PD has proven challenging, but has improved this year from last.  With time taken from 2;1:2 time for various initiatives, whole-staff PD was limited.	allows. Some conferences and workshops have already been identified.

Specially Designed Academic Instruction in English     Universal Design for Learning     Inclusionary Practices     Coteaching     Equity and Diversity     MTSS/PBIS  Monitoring Metrics:     Common and formative assessments,     Star Data     Administrative walkthrough data     IReady data     Data extracted from Renaissance Analytics with focus on ELs and SWD (ATSI groups)     AVID Assessments	number of students participating in groups or therapy programs.  Several staff members participated in a variety of professional development opportunities including AVID, UDL, MTSS/PBIS, and Equity and Diversity. Staff meetings included presentations on ELD and SDAIE strategies.  Approximately 20 teachers participated in instructional rounds.		
JWMS Students will participate in site-approved, curriculum-based field trips to enhance and enrich learning in all core subjects including Fine and Applied Arts, STEAM, and AVID-based activities. Examples of these enrichment opportunities are trips to local plays/musicals, museums, school/college trips, trips about historic events and STEAM-based businesses and organizations.  Monitoring Metrics:  Culminating project samples  Panorama Data Administrative walkthrough data Adminstrative Walkthrough data Student rubrics	activities, music	greater alignment with college and career readiness, focused curriculum. and	Field trips will be mapped out and objectives will be written to justify participation.
JWMS will fund 1 FTE Content-based ELD/SDAIE teacher including benefits to provide intervention for our EL population and increase EL Reclassification and ELPAC proficiency. This will support our focus on making annual progress, and maintaining proficiency on the ELPAC.  Monitoring Metrics:  EL growth on ELPAC  Common and formative assessments Panorama data	position. This teacher will continue to work with our newcomer students. A structured English Immersion strand was	continue to fall behind.	This position will continue to be funded and training and materials will be provided to support English language development.  A series of ELD focus standards will be provided and used during core content.

Childont Crades as			
<ul> <li>Student Grades as monitored through Panorama</li> </ul>			
Increase the Media Technician's hours to 5.75 hours a day to provide extended time for classroom visitations and student use of the media center. These additional hours allow for all curricular areas to benefit: Math, ELA, ELD, PE, F&A, SS, Sci. In addition, the increase, in hours for the media center clerk will allow for extra time at the beginning of the year and the end of the school year, ensuring all students receive all textbooks. The clerk will ensure that Williams Act requirements are met and maintained for all grade levels and classes.  Monitoring Metrics:  Student access to technology and materials Teacher/class access to media center Williams Act Compliance	poorte de men	This activity is working, as all students have access to all learning materials.	
JWMS will fund a Paraprofessional Senior - Bilingual to support learning of content area standards in core classes.  Monitoring Metrics:  Panorama grades Student grades ELPAC growth	Paraprofessional Senior Bilingual worked with our students who were at lower levels of English proficiency.  Paraprofessional supports newcomer students in accessing core content curriculum.	NA.	Paraprofessional Senior Bilingual will continue to be funded. Paraprofessional Senior Bilingual schedule will be reviewed to ensure that students with less- than reasonable proficiency in English will have more equitable access.
In order to support all students (with a focus on ATSI groups) teachers will provide interventions for students who have not demonstrated grade-level proficiency through a variety of assessments.  Monitoring Metrics:  SBAC data ELPAC data ELPAC data IEP goals Common, formative, and Star assessments	English learners participated in intervention classes during teacher prep-buy outs. These students demonstrated high levels of engagement during walk-throughs. ELPAC scores will provide further data for success indication.	NA	We will continue to buyout prep periods to provide intervention opportunities for English learners.
JWMS will replace, upgrade, and install technology on campus to allow students to access programs that allow them to develop their abilities in Language Arts, Technical Skills, and other classroom applications. The site will also purchase additional technology such		Devices were updated and replaced as the need arose. Limitations exist with regards to effective use of technology.	JWMS will continue to stay up to date on latest technology. Teacher resources and trainings will be offered to support the use of more student- driven and engaging use of technology.

as replacement cords, Laptops, tablets, replacement headphones, mice, and document cameras and upgrades thereof.  Monitoring Metrics:  Student access to technology and materials  Teacher/class access to media center  Williams Act Compliance  Administrative Walkthrough Data			
	N/A	transportation and staffing	Field trips will be planned out for the year by September of 2023. AVID and other specialty groups will collaborate to ensure that more students have opportunities to attend.
JWMS will hold Saturday School Academies targeting our ELs students and students with disabilities. These academies will provide targeted instruction and engaging STEAM activities for all students, as well.  Monitoring Metrics:  Assessment Data SIS attendance data Administrative observations	N/A	Limited numbers of students sign up to participate in Saturday school. Parents have not been well-informed of the intervention.	have been allocated to support Saturday school
Teachers, administration, counselors, and other specialists will hold regular SST/PST and IEP meetings for academic and behavior concerns.  Monitoring Metrics:  Panorama Data IEP Goals IReady Data SIS Referral and Attendance Data Formative and Summative Assessments	MTSS team collaborated to identify students needing Tiers II and III support. Panorama data was used to identify and support students.	Limited counselor availability.	Counseling team will engage in more collaborative efforts with admin and MTSS coach. School-wide, students will participate in community building process such as Breaking Down the Walls.

#### Goal #2:

All schools in PSUSD ensure that they include the four mandatory Title I components in their parent Involvement and Participation Site Plan. These include 1) Involve parents in the Title I program, 2) Creating a school-parent compact with parent input, 3) Building capacity for parent involvement, and 4) ensuring accessibility and opportunities to the school for parents. Each site also ensures they align their site plan with the PSUSD district parent involvement plan.

Our long-term Goal is to have 100% of parents/guardians actively involved in their students' education. Realistically, we aim for the majority of parents to be active, with the remaining percentage understanding how to be active. The benefits of parent involvement are numerous, including improved academic performance, increased school attendance, and enhanced social skills.

Parent participation at the middle school level can be challenging. Many parents are very active at the elementary level. The administration and staff at JWMS need to ensure we keep parents involved. Increasing parent participation is one of our number one goals at JWMS. Examples of active participation include but are not limited to checking Parent VUE, attending parent classes offered by the site, checking student agendas, volunteering, and attending parent conferences. We have placed more emphasis on our intramural program, which brings parents to our campus to see their students play. There are also activities like the Fall Festival, Talent Show, and band performances that parents attend. There will be an increase in opportunities for parents of English learners and Students with Disabilities to engage with the school as measured by the site master calendar.

Actions/ Activities (Strategies)	What is working and why? (Effective indicators)  Specific evidence/indicators of success/effectiveness in implementing this activity or strategy, including:	What is not working and why? (Ineffective indicators)  Specific evidence/indicators showing that this activity or strategy is not working, including:	Modification(s) based on evaluation results  Continue or discontinue and why?
JWMS will engage with our English learner parents through attendance and collaboration at the CABE Conference.  Monitoring Metrics:  Parent(s) presentation  EL parent engagement  Panorama Community Engagement Data	success nights were held.	The second evening was not well-attended.	Funds have been allotted for extra duty pay for staff members who will provide activities and lessons during those events. We will hold one larger academic success evening and engage parents through a variety of opportunities provided through electronic means.
In an effort to increase opportunities for parents to become involved in their child's education we will be providing training on Parent VUE and will give parents access to computers if needed.  Measure of success will be an increase of parents using ParentVue and OLR.	with parents to assist with Student/Parent VUE. Only 40 students so far do not		We will continue to hold ParentVue instructional sessions.
Through parent meetings and events, up to but not limited to family nights, SSC, ELAC, awards recognitions, and book clubs, we foster relationships for all student groups, their SBAC data, and the achievements of each group with a focus on ELs and students with disabilities.  Monitoring Metrics:  Panorama community survey data Parent Participation Book Club Participation	All SSC meetings were well-attended.	Parent participation in SSC has been lacking.	Administration will have a greater focus on parent contact to obtain and maintain more cohesive parent participation.
To increase opportunities for parents to come on campus, we will open our doors to parents throughout the year	where parents and	We still have little to no ELAC participation.	Administration will have a greater focus on parent contact to obtain

for events (i.e. Fall Festival, Intramural games against other schools, awards assemblies, etc.) and library use.  Monitoring Metrics:  Panorama community survey data Parent Participation Book Club Participation	include back to school night, Title I meeting,		and maintain more cohesive parent participation, especially for ELAC.
JWMS will maintain communication with families, keeping them apprised of events and issues. Regular communications will be made via:  • Monthly newsletters  • Social media pages  • As needed mass phone calls  • As needed mass emails  Monitoring Metrics:  • S"mores reports  • Parent engagement  • Panorama Data	especially helpful, as evidenced by a monthly average of 1300 views.	Negative social media posts have caused concern for parents on two occasions, causing a loss of a about 200 students during each of these occasions.	Communication will improve with regards to how to respond to potentially negative posts on social media. Admin will focus on building stronger community relationships.

#### Goal #3:

JWMS will work to build a positive and safe school climate by creating opportunities for students to engage in restorative and community-building activities. JWMS will continue to work to increase the attendance rates while decreasing the absentee and suspension rates through education, presentations and meetings for parents, and providing programs that build connections for staff and students. Students will receive supports and interventions according to their individual needs. The number of English learners and students with disabilities being suspended and/or identified as chronically truant will decrease by 10%.

Actions/ Activities (Strategies)	What is working and why? (Effective indicators)  Specific evidence/indicators of success/effectiveness in implementing this activity or strategy, including:	What is not working and why? (Ineffective indicators)  Specific evidence/indicators showing that this activity or strategy is not working, including:	Modification(s) based on evaluation results Continue or discontinue and why?
JWMS administration and MTSS Coach will hold expectations assemblies no less than three times a year. We will also play school-wide segments created by our students on safe learning environments (drug-free, anti bullying, Sprigeo etc.) which will air on a weekly basis through our BTV/ASB classes. Monitoring Metrics:  • SIS discipline data	Three assemblies were held. Students are aware of school-wide expectations and can name them as evidenced by PBIS TFI walkthrough. Videos were	Several students with Tier II and III needs still continue to	We will introduce Breaking Down the Walls for the upcoming school year as a means to improve relationships between stakeholders. Greater focus will be made on Panorama data and Panorama groups.

<ul> <li>SIS attendance data</li> <li>PBIS Walkthrough/TFI data</li> <li>Panorama Data</li> </ul>			
In order to support a more positive culture and climate while decreasing undesired behaviors, we will hold activities during special interest periods such as Red Ribbon Week and Random Acts of Kindness. Monitoring Metrics:  • SIS discipline data • SIS attendance data • PBIS Walkthrough/TFI data • Panorama Data • MTSS Data Reports	These weeks were held.	NA	We will continue with these weeks.
As part of their ongoing efforts to provide students with a safe, welcoming environment, counselors, MTSS team members, and our Equity Coordinator will host Tier I assemblies and activities to address:	Assemblies and activities were held. Students were engaged in presentations.	NA	We will continue to hold assemblies.
Staff members will hold informational sessions to teach students PBIS expectations (i.e. assemblies, 6th grade camp)and provide recognition opportunity rewards for those students who are following Positive Behavioral Interventions and Supports Expectations. Metrics of effectiveness include the Tiered Fidelity Inventory as conducted by the PBIS teams and outside evaluators for the California Coalition of PBIS. Monitoring Metrics:  SIS discipline data SIS attendance data PBIS Walkthrough/TFI data Panorama Data	pong, tetherball, cornhole,	We continue to have conflicts largely in part due to social media and electronic means.	We will introduce Breaking Down the Walls for the upcoming school year as a means to improve relationships between stakeholders. Greater focus will be made on Panorama data and Panorama groups. Counselors will continue with focus groups

In order to increase student attendance and decrease chronic truancy, especially for ATSI groups, the JWMS attendance team will hold monthly SART meetings for students who have been identified as not meeting attendance expectations.  Monitoring Metrics:  SIS attendance data Renaissance Analytics Panorama Data SART Sign-in Sheets	Some SART meetings were held	Most families did not attend SART meetings, so the process was unsuccesfful.	Extra clerical hours have been funded to cover the costs of office specialist dedicated to the SART/SARB and other attendance processess.
In order to address the need for professional development (especially for ATSI groups) staff will participate in workshops and conferences to support MTSS.  Monitoring Metrics:  SIS discipline data SIS attendance data PBIS Walkthrough/TFI data Panorama Data	Some members participated in trainings.	More staff members need to be trained as evidenced by the number of student referrals that are written.	
In order to support students who demonstrate the need for behavioral and social-emotional support, JWMS counselors, MTSS Coach, and designated support providers will provide social emotional lessons and tools for students who have tier 2 and 3 needs. Metrics of Measure: Monitoring Metrics:  • SIS discipline data • SIS attendance data • MTSS Team meeting data • Panorama Data	Some students have been provided with lessons and tier II and III programs.	Several students with Tier II and III needs still continue to face behavioral challenges.	We will introduce Breaking Down the Walls for the upcoming school year as a means to improve relationships between stakeholders. Greater focus will be made on Panorama data and Panorama groups.
In order to address attendance issues (especially as they pertain to EL students and students with disabilities) the site will provide extra duty hours for office specialist to perform duties related to improvement of attendance. Such activities include SART processes, STIS monitoring, and parent contact. Monitoring Metrics:  SIS attendance data Renaissance Analytics Data Panorama Data STIS completion data			
JWMS will continue to develop and increase the capacity of their MTSS/PBIS program to support students at tiers 1, 2, and 3. Process will be evaluated regularly using	established and data is evaluated.	Several students with Tier II and III needs still continue to face behavioral challenges. SST Process is not followed	to a greater structure and fidelity of supports

PBIS assessments including Self-Assessment Survey and Tiered Fidelity Inventory. PBIS teams will meet regularly to review school-wide as well as focused student data. Expectations will be taught regularly and students will received regular recognition.  Monitoring Metrics:  SIS discipline data SIS attendance data PBIS Walkthrough/TFI data	with fidelity to support more in-depth interventions.	
<ul><li>Panorama Data</li><li>Counseling Google Form Data</li></ul>		